

m i d w e s t



a c a d e m y o f

m a n a g e m e n t

Midwest Academy of Management 56th Annual Conference

October 10-12, 2013
The InterContinental Hotel
Milwaukee, Wisconsin

2013 Conference Program – Final

Learning and Innovating in a Trans-disciplinary World:

*Making, tinkering, and remixing
management and leadership*



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Acknowledgments and Welcome

On behalf of the Midwest Board of Governors, welcome to the 56th Annual Meeting of the Midwest Academy of Management. Little did I know what a great opportunity planning this conference would be when elected at the 54th annual meeting in Omaha, Nebraska. Special thanks for Jay Barbuto for encouragement to pursue a Midwest Academy leadership role.

This conference would not be possible without the efforts of many. We appreciate the work of our Midwest Academy members as authors, reviewers, panelists, session facilitators, track chairs, conference committee and members of the Board of Governors. We know that without your contributions, this conference would not be possible. Special thanks for guidance from our President Deb Orr and Dale Dwyer throughout the planning process. Everyone has provided me with great inspiration and insights as the conference tracks and programs have come together for this 56th meeting.

Our sponsors have provided generous financial support for this conference. Thanks to our sponsors, see page eight of the program and be sure to thank members from these institutions when you meet them at the conference. Thanks to our exhibitors. Thank you to Patricia Meglich for coordinating our exhibitors. We appreciate the support that our exhibitors have provided and our members appreciate your willingness to bring materials that they may adopt for their classrooms.

Track chairs provided invaluable assistance to the Program Chair. These chairs assembled their reviewers and provided us with a series of well thought out sessions. When you see our tracks chairs in the various sessions over the next two days, please be sure to thank them. Dale Dwyer has been invaluable as our membership chairperson and webmaster. We made advances over the 2012 web-based submission process and look forward to ironing out the kinks in the 2014 paper submission process.

Thanks, as always, to the Board of Governors and officers who contribute to this conference in so many ways. Special thanks to Andrew Wefald for Best Paper selection and elections coordination, Diana Wong for keeping our books, and Megan Gerhardt and Andrew Wefald for the doctoral consortium. Thanks to Ray Benedetto and Kenneth Thompson for coordinating the two off site events, Harley-Davidson Museum and the Friday evening at the Old German Beer Hall.

Staff support from Marian University have been instrumental at bringing this conference to fruition. Thanks especially to Megan Paske and Moreen Carvan (and the minions!). Thanks to Heath Harding for taking on the Lightning Rounds and tech work with the HDMI mini-projectors. Thanks for other volunteers who have been irreplaceable behind the scenes in planning for this conference. Thanks to the InterContinental and Marcus Corporation staff: Bill Bull, Kevin Maille, and Justin Peters. Thanks to my son, Jordan Bugenhagen, for photography.

Thanks for your support and enjoy the 2013 conference!

Sincerely,
Marilyn J. Bugenhagen
Marian University
Midwest Academy Program Chair/President-Elect



OFFICE OF THE COUNTY EXECUTIVE

Milwaukee County

CHRIS ABELE • COUNTY EXECUTIVE

September 27, 2013

Marilyn Bugenhagen
Midwest Academy of Management
45 South National Avenue
Fond du Lac, WI 54935

Dear Ms. Bugenhagen,

I would like to welcome Midwest Academy of Management to the City of Milwaukee. I hope that you enjoy your stay here while you experience the 56th Annual Meeting of the Midwest Academy of Management from October 3rd -5th during the Midwest Academy Conference.

I invite you to share in all the amazing things our county has to offer. Milwaukee boasts world-class attractions within walking distance of the Intercontinental Hotel Downtown such as: the Milwaukee Riverwalk, the Pabst Theater, and the Marcus Center for the Performing Arts which are all conveniently located in the heart of the city. I hope you are able to get out and experience as much of this great city as possible. Milwaukee is also home to many great restaurants where you can go and share your thoughts and ideas with your colleagues. Perhaps you can stop by Kilawat, a fantastic restaurant attached to the Intercontinental Hotel. It has an electrifying cuisine and a fantastic view of the city.

I'm proud to welcome to you to our wonderful city of Milwaukee and hope that you have a chance to visit and take in all that the city can offer you during your convention and stay. Please accept a warm welcome and wishes for the 2013 Meeting of the Midwest Academy of Management.

Sincerely,

Chris Abele
Milwaukee County Executive

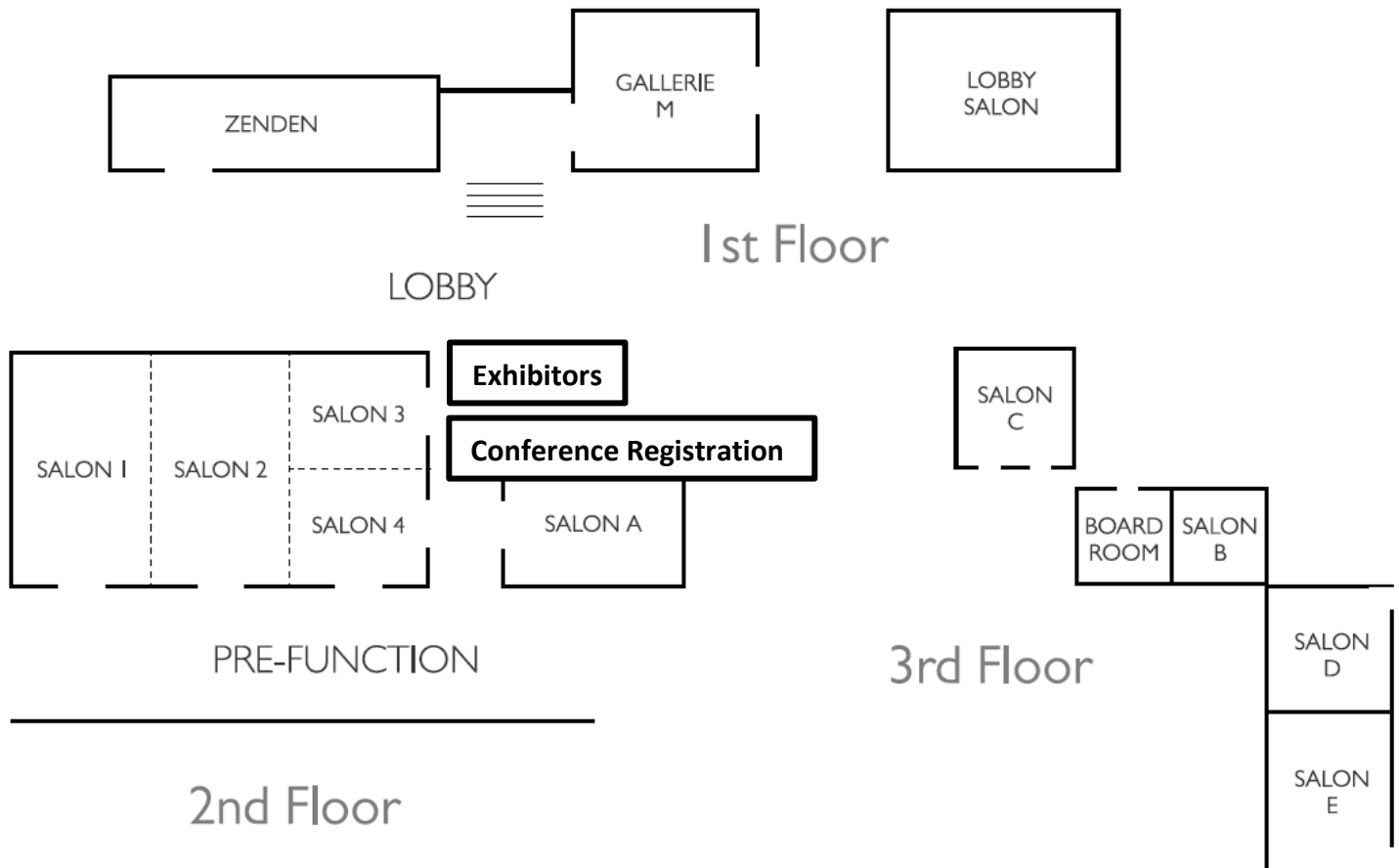


InterContinental Hotel

139 East Kilbourn Ave
Milwaukee, WI 53202
Front Desk
+1-414-276-8686

CHECK IN: 3 PM / CHECK OUT: 12 NOON, EXTENDED TIME AVAILABLE

Conference Room Map



Special Events

Thursday, 6:30 – 8:30pm Welcome Reception

Meet new and established colleagues at our reception on Friday night. The Zen Den is a perfect place for our opening reception.

Friday, 1:45 – 2:45 pm Lightning Rounds

A fast paced, information filled, question posing, and interesting experience all in one room. Place on a quick hour of rotating to several stations to listen to colleagues presentations on a variety of topics.

Friday, 2:30 – 4:15pm Living Case Studies:

***Applying the Researcher’s Gaze to Ethnographic Exploration:
Seeing, touching, and explaining the Harley-Davidson Experience.***

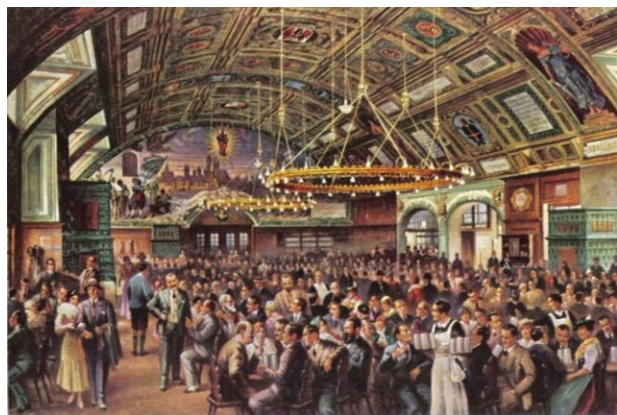
This program involves a “living case” with Harley-Davidson and will be held off-site, at the museum. Transportation is provided. Participants registered in advanced. See complete description in program. Meet in Hotel Lobby for transportation at 2:30pm.



Friday, 4:30-5:00pm Midwest Academy Business Meeting

Annual time to hear reports and give feedback on the Midwest Academy’s programs and services: Website, paper submission, membership/conference registration, exhibitors, etc. Plus, there will be snacks!

Friday, 6:00 – 8:30pm Living Case Research event at OLD GERMAN BEER HALL

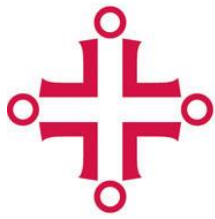


Our evening will include a “traditional” German Oktoberfest feast at the Old German Beer Hall, patterned after the famous Munich Hofbrauhaus. We’ll have fun and games that highlight artifacts of this iconic celebration. Dinner and the After-action review on Saturday morning are open to all Conference attendees. Learn more about ethnographic research while having food, fun, and drink! – LIMITED TO 35 PEOPLE with advance ticket purchase. Check at Registration desk about ticket availability.

Friday, 6:00 pm - ??? Special Announcement at Friday Luncheon

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School of **Public Health**



2013 Track Chairs and Conference Committee

The Midwest Academy of Management recognizes the dedication of our Track Chairs who have worked to create the program for this conference.

Conference Theme:

Chair: Delia Mannen
Ramon Llull University & University of Pennsylvania

Case Research:

Co-chair: Ken Thompson
DePaul University

Co-chair: Ramon Benedetto
University of Phoenix-Chicago

Entrepreneurship & Small Business Management:

Co-Chair: John Bunch
Benedictine College, KS

Co-Chair: David Wanless
Michigan Tech University

Human Resource Management:

Co-chair: Nancy Day
University of Missouri-Kansas City

Co-chair: Tracy Porter
Cleveland State University

Intercultural and Global Competence

Co-Chair: Gina Matkin
University of Nebraska—Lincoln

Co-Chair: Donnette Noble
Roosevelt University

Leadership & Ethics:

Chair: Kem Gambrell
Viterbo University

Co-Chair: Kenneth Harris, Jr.
Concordia University. WI

Management Education Development:

Co-chair: Kelly Delaney
University of Wisconsin-Whitewater

Co-chair: Rebecca Wyland
University of Wisconsin-Eau Claire

Organizational Behavior:

Co-chair: Sharon Heilmann
Wright State University

Co-chair: Eileen Sherman
Cardinal Stritch University

Organization Development:

Co-Chair: Therese Yaeger
Benedictine University, IL

Co-Chair: Peter F. Sorensen, Jr.
Benedictine University, IL

Lightning Rounds:

Chair: Heath Harding
Nebraska Wesleyan University

Strategic Management Theory

Co-Chair: Chanchai Tangpong
North Dakota State University

Co-Chair: Jinpei Wu
Minnesota State University

Technology & Innovations Management:

Chair: Barton Sharp
Northern Illinois University

Conference Committee

Doctoral Consortium:

Co-Chair: Andy Wefald
Kansas State University

Co-chair: Megan Gerhardt
Miami University, OH

Conference Program Chair:

Marilyn Bugenhagen
Marian University

Exhibits:

Patricia Meglich
University of Nebraska at Omaha

Best Paper Award Committee

Andy Wefald – *Kansas State University*

Registration:

Dale Dwyer
University of Toledo

Local Arrangements Committee:

Jim Henderson
Alverno College

Tina Lamb
Strayer University

Dianne Murphy
University of Wisconsin-Milwaukee

Audio Visual

Heath Harding
Nebraska Wesleyan University

Photography

Jordan Bugenhagen
University of Wisconsin-Waukesha

Midwest Academy of Management Board of Governors



Debra Orr
Roosevelt University
President, 2012-2013



John E. Barbuto
California State University – Fullerton
Past President



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Robin Sronce
Drury University
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Dale Dwyer
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Membership Chair/Website Coordinator



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Kansas State University
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Jason Fertig -
University of Southern Indiana
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Nancy Day
University of Missouri - Kansas City
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Brandon Soltwisch
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Representative-at Large



Sharon Heilmann
Wright State University
Representative-at Large



Megan Gerhardt
Miami University, OH
*Journal of Leadership and
Organizational Studies* - Editor



Joy Peluchette
Lindenwood University
*Journal of Leadership and
Organizational Studies*
Associate Editor

Past Presidents

1962 – 1963 Rolin H. Simonds	1990 – 1991 Kenneth Thompson
1963 – 1964 Franklin Moore	1991 – 1992 H. Randy Bobbitt
1965 – 1966 Fremont Shull	1992 – 1993 Timothy Keaveny
1966 – 1967 Joseph Litterer	1993 – 1994 Ralph Katerberg
1967 – 1968 Max Wortman	1994 – 1995 Trudy Verser
1968 – 1969 Alan C. Filley	1995 – 1996 Aaron Buchko
1969 – 1970 John Douglas	1996 – 1997 Inga Baird Hill
1970 – 1971 Herbert Zollitsch	1997 – 1998 Marilyn L. Fox
1971 – 1972 Elmer H. Burack	1998 – 1999 Brian P. Niehoff
1972 – 1973 Henry L. Tosi	1999 – 2000 Douglas R. May
1973 – 1974 Andre L. Delbecq	2000 – 2001 Nancy E. Day
1974 – 1975 John T. Doutt	2001 – 2002 Rob Moorman
1975 – 1976 Kenneth M. Roland	2002 – 2003 Joy Peluchette
1976 – 1977 James G. Hunt	2003 – 2004 Lynn Harland
1977 – 1978 Andrew Sikula	2004 – 2005 Jeff Katz
1978 – 1979 Orlando Behling	2005 – 2006 Jill Kickul
1979 – 1980 Charles N. Green	2006 – 2007 William Snavely
1980 – 1981 Edwin P. Miller	2007 – 2008 Faye Smith
1981 – 1982 Fred Luthans	2008 -- 2009 Dyanne Ferk
1982 – 1983 Richard N. Osborn	2009 -- 2010 Therese Yaeger
1983 – 1984 Maryann Albrecht & Art Brief	2010 -- 2011 Steven Moser
1984 – 1985 Ramon J. Aldag	2011 -- 2012 John E. Barbuto, Jr. (Jay)
1985 – 1986 Thomas N. Martin	2012 -- 2013 *Deb Orr
1986 – 1987 Ken Wexley	2013 -- 2014 **Marilyn J. Bugenhagen
1987 – 1988 Jay S. Kim	
1988 – 1989 Allen Bluedorn	*Current President
1989 – 1990 James McFillen	**Incoming President

Midwest Scholars Recognition

The **Midwest Scholar Recognition** award was established to honor outstanding professional achievements which constitute significant contributions to research, theory and practice of management. Wide recognition by the academic community is essential with the award based on a body of achievement rather than a particular piece of research, creative work, or other achievements. A substantial part of the achievement shall be accomplished as a faculty member of a Tier-1 Midwestern university, or be of equivalent status. Each honoree must be currently employed as a faculty or possess emeritus faculty status from a Tier-1 Midwestern university, or be of equivalent status. Each recipient will be invited to present a keynote, highlighted conference session, or pre-conference program at the annual meeting of the Midwest Academy of Management.

Belle Rose Ragins

Professor, Organizations and Strategic Management, University of Wisconsin-Milwaukee, Sheldon B. Lubar School of Business

Education

Ph.D., Industrial-Organizational Psychology, University of Tennessee - Knoxville
 M.S.W., Social Welfare Management, University of Illinois - Chicago
 B.A., Psychology, Southern Illinois University

Dr. Ragins teaches, consults, and conducts research on diversity, mentoring, and gender issues in organizations. Her current research examines the development of mentoring relationships and explores how gender and diversity affect mentoring. She has also researched the glass ceiling, sexual harassment, diversity and sexual orientation in organizations.



Ramon "Ray" J. Aldag

Professor, Management and Human Resources, Glen A. Skillrud Family Chair in Business, University of Wisconsin-Madison, Wisconsin School of Business

Education

Ph.D., Management, Michigan State University
 M.B.A., Production Management, Michigan State University
 B.S., Mechanical Engineering, Michigan State University

With the knowledge gained from more than 30 years of experience in teaching and conducting research on decision making, entrepreneurship, equity, leadership, organizational behavior and culture, self-efficacy, change, stress and coping, group decision processes, task design, computerized decision aids, and motivation, Aldag has co-authored seven books and published more than 70 journal articles and book chapters. Aldag has worked as an engineer in the aerospace industry, consulted with organizations from a wide variety of industries, and served as president of the National Academy of Management, as well as dean of its prestigious Fellows Group.



2013 Midwest Academy of Management Best Paper Awards

BEST PAPER

Alpha and Omega: When Bullies Run in Packs

Patricia Meglich /Faculty/University of Nebraska at Omaha

Andra Gumbus/ Faculty/Sacred Heart University

BEST STUDENT PAPER

Thanks, But No Thanks: The Process of Declining or Accepting Offers of OCB

Phil Thompson /Student/Case Western Reserve University

BEST QUALITATIVE PAPER

The Potent Role of Personality in a Structured Behavioral Interview: A Field Experiment

Sorin Valcea /Faculty/Washburn University

Maria Riaz Hamdani/Faculty/The University of Akron

The following papers were nominated for best paper:

Designing, Creating, and Innovating with Posters to Support Student Learning in the Business Classroom

Jennifer Schultz /Faculty/Metropolitan State University

Allan Bernard, / Faculty / Wartburg College

Lindsay Angove, Sheri Stiles, Ashley Mauer / Students / Metropolitan State University

Familiarity and Importance: Where Do New Ventures focus Their Attention In Their Search for Knowledge and Innovation?

Tang Wang / Faculty /Michigan Technological University

More Alike Than Different: What Generations Value and How They React to the Related Characteristics within Their Organizations

Scott Lester /Faculty/ University of Wisconsin – Eau Claire

Jennifer Mencl /Faculty/University of Minnesota-Duluth

The Moderating Effect of Environment on Corporate Governance Changes and Firm Performance Relationship: The Case of Young Entrepreneurial Firms

Guclu Atinc / Faculty/Drake University /Assistant Professor

Shared Leadership and Team Performance in Dynamic Environments

Alex Ramthun /Student/University of Nebraska-Lincoln

L. J. McElravy Jr./ Student/University of Nebraska - Lincoln

Gina Matkin/Faculty/University of Nebraska-Lincoln

When Harm is at Stake: Ethical Value Orientation, Managerial Decisions, and Relational Outcomes

Amy Verbos /Faculty/Central Michigan University

Facilitating Diversity in Organizations Levers for OD Scholar-Practitioners

Dane D'Alessandro / Benedictine University

Peer Reviewers

Conferences such as the Midwest Academy of Management could not occur without the generous efforts of those who review the work of others. Outstanding reviewers are noted in bold.

Amy Verbos	Evan Wood	Michael Fields
Abel Adekola	Frank Houston	Michelle Fleig-Palmer
Alex Jackson	George Houston	Mike Schneider
Alex Ramthun	Gina Hinrichs	Namporn Thanetsunthorn
Angela Sullivan	Guclu Atinc	Nancy Hanson-
Angie Keister	Harika Suklun	Rasmussen
Ann Salm	Huy Tran	Neelima Paranjpey
Arifin Angriawan	Ivana Milosevic	Pamela Hamilton
Arun Pillutla	Jeff Helton	Phil Thompson
Baek-Kyoo (Brian) Joo	Jennifer Mencl	Roger Volkema
Barton Sharp	Jin Li	Ronda Sauget
Ben Capell	Jocelyn Leitzinger	Sabu George
Brandon Soltwisch	John Riederer	Sarah Bailey
Brian Bennett	Kelly Coles	Scott Graham
Carolyn Wiley	Kelly Gillerlain	Scott Wagner
Chase Lundstrum	Kelly Riesenmy	Sharon Borowicz
Chidiebere Ogbonnaya	Kevin Walsh	Sheila Boysen-Rotelli
Christine Shaefer	Kiattisak Phongkusolchit	Shirley Ashauer
Cindy Roberts	Konghee Kim	Shontarius Aikens
Dane D'Alessandro	Kyle Ehrhardt	Stacy Owens
Dave O'Connell	Kyle Van Ittersum	Susan Sweem
David Boggs	L. J. McElravy	Teddie Malangwasira
Dennis Kripp	Lauren Hearit	Thomas Breunig
Derek Cortez	Lesley Page	Tina Bhat
Diana Wong	Leslie McKnight	Tina Lamb
Don Hoy	Linda Wanless	Todd Arney
Donna Gwaltney	Mary Henderson	Tom Head
Drew Debrey	Mary Sue Love	Uday Tate
Dwobeng Owusu-	Mary Woods	Vinh Nguyen
Nyamekye	Matt Mardanov	Violet Doran
Elaine Hollensbe	Meera Alagaraja	Will Weyhrauch
Eric Green	Megan Endres	Yanyan Shang
Erin Bass	Megan Gerhardt	Zhangying He
	Michael Abebe	Zonghui Li

Journal of Leadership and Organizational Studies

Journal of
Leadership &
Organizational Studies

Summer 2014 Issue

Midwest Academy of Management: *Current Issues in Management*

Submission Deadline: **Friday, October 18, 2013**

The *Journal of Leadership and Organizational Studies (JLOS)* is published quarterly to advance the knowledge and practice of leadership and organizations. *JLOS* deals with all aspects of leadership and organizations. Our intent is to serve as a forum for the expression of theory, research and practice, with special emphasis given to emerging ideas, issues, trends, and innovations. Any topic that deals with leadership and/or the functioning of organizations is potentially appropriate for *JLOS*.

The Midwest Academy of Management (MAM) has editorial responsibility for the summer issue of *JLOS*. Submission invitations are open to, *but not limited to*, papers presented at the MAM meeting. Please make sure any papers submitted to the MAM meeting have been revised to respond to conference reviewer concerns prior to being submitted to *JLOS* for consideration.

Please submit your article through the Sage Publications website, <http://mc.manuscriptcentral.com/jlos>. **Be sure to select "Special Issue Article" as the Manuscript Type.** Authors will be asked for additional information during the submission process. Please indicate that the manuscript is a candidate for a special issue and type "**MIDWEST**" in the special issue field.

Issue editors: Dr. Megan W. Gerhardt, Special Issue Editor
Farmer School of Business, Miami University, Oxford, OH
(513) 529-4235; (gerharmm@muohio.edu)

Dr. Joy V. Peluchette, Special Issue Associate Editor
Lindenwood University
(636) 949-4121 (jpeluchette@lindenwood.edu)

It is expected that manuscripts submitted for review will follow the American Psychological Association (APA) guidelines.

Exhibitors



Schedule at a Glance

Thursday, October 10

12:30 pm – 5:00 pm	Doctoral Consortium	Grand Salon 3 & 4
3:00 pm – 6:00 pm	Conference Registration	Second Floor Lobby
4:00 pm – 5:00 pm	Board of Governors Meeting	Salon A
5:00 pm – 5:30 pm	Conference Committee Briefing	Salon A
6:30 pm – 8:00 pm	Conference Registration	ZenDen
6:30 pm – 8:30 pm	Welcome Reception	ZenDen / First Floor

Friday, October 11

7:00 am – 4:00 pm	Conference Registration	Second Floor
7:15 am – 8:30 am	Breakfast	Grand Salon 1 & 2
8:15 am – 8:30 am	Conference Opening	Grand Salon 1 & 2
8:00 am – 4:30 pm	Exhibits	Second Floor
8:45 am – 10:00 am	Conference Paper Session 1	See Program
10:15 am – 11:30 am	Conference Paper Session 2	See Program
11:45 am – 1:30 pm	President's Luncheon & Keynote	Grand Salon 1 & 2
1:45 pm – 2:45 pm	Lightning Round Presentations	Lobby Salon
2:30 pm – 4:30 pm	Case Track Harley-Davidson Experience	Meet in Lobby
3:00 pm – 4:15 pm	Conference Paper Session 3	See Program
4:30 pm – 5:00 pm	Midwest Business Meeting	Grand Salon 1 & 2
6:00 pm – 8:30 pm	Special Events – Living Case Study at Old German Beer Hall – Ticketed Event	off site
	--Other Special Events announced at conference	

Saturday, October 12

7:00 am – 11:00 am	Conference Registration	Second Floor
7:00 am – 8:00 am	Continental Breakfast	Grand Salon 1 & 2
7:00 am – 11:00 am	Exhibits	Second Floor
7:45 am – 9:00 am	Conference Paper Session 4	See Program
9:15 am – 10:30 am	Conference Paper Session 5	See Program
10:45 am – 12 noon	Conference Paper Session 6	See Program
12:15 pm – 1:45 pm	Conference Awards Luncheon & Keynote	Grand Salon 1 & 2
2:00 pm – 2:30 pm	Conference Committee Wrap-up	Salon A
2:30 pm – 4:30 pm	Board of Governors Meeting	Salon A

FRIDAY OCTOBER 11, 2013 - 8:45 a.m. - 10:00 a.m.								
Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Board Room
Intercultural and Global Competence	Human Resource Management	Organization Development	Conference Theme	Management Education Development	Case Research	Strategic Management Theory	Leadership & Ethics / Mgmt. Educ Dev	
Enhancing Business Practices in a Global Environment	HR Innovations toward Best Practices	Organization Development Trends: Learning, Coaching, and Culture	Interplay of Technology, Social Media and Teaching Strategies	Experiential Teaching Commons: Demonstrations	Living Case Studies: 1 The Great Game of Business Applied	Opportunity and Crisis	Communication Skills and Use of Language	
10:00 a.m. - 11:30 a.m.								
Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Board Room
Organizational Behavior	Human Resource Management	Organization Development	Conference Theme	Management Education Development	Case Research	Strategic Management Theory	Leadership & Ethics	Entrepreneurship & Small Business
Extra-role Behaviors and Performance	Panel: Innovating in HR Scholarship: Challenges & Opportunities	Panel: Navigating Across Boundaries: Organizational Development and Opportunities in Healthcare	Minorities and Mainstream Outcomes 3 papers	Assurance of Learning	Panel: Return on Values: Exploring the Relationship between Organizational Culture and Profit	Environment and Management	New Concepts in Leadership	Strategy and International Entrepreneurship
LIGHTNING ROUNDS - LOBBY SALON 1:45 p.m. - 2:45 p.m.								
3:00 p.m. - 4:15 p.m.								
Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Meet in Lobby
Organizational Behavior	Midwest Scholars Session	Organization Development	Conference Theme	Management Education Development	Conference Theme	Strategic Management Theory	Leadership & Ethics	Case Research (Off-Site)
Organizational Indicators and Job Resources	Extending the Frontier of Mentoring: Theory, Research, and Practice.	Leadership, OD and the Public Sector	Culture and Fit - Crossing Disciplines	Experiential Teaching Commons Session: Demonstration	Panel: Changing Course: How Advances in Technology are Changing the Higher Education Landscape.	Top Management and Governance	Ethics	The Harley Davidson Experience

SATURDAY, OCTOBER 12, 2013 - 7:45 a.m. - 9:00 a.m.

Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Board Room
Intercultural and Global Competence	Human Resource Management	Organization Development	Conference Theme	Management Education Development	Case Research	Strategic Management Theory	Leadership & Ethics	
Developing Human Capital in a Global Environment	Panel: Tenure and the Toddler: On Personal and Professional Balance in the Academy	Navigating Through Groups, Resistance and Consequences	Individual & Group/Organization Levels	Experiential Teaching Commons Demonstration	Case Redux	Structure and Performance	Antecedents and Characteristics on Leadership	

9:15 a.m. - 10:30 a.m.

Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Board Room
Organizational Behavior	Human Resource Management	Organization Development	Conference Theme	Management Education Development	Case Research	Organizational Development	Organization Development	Entrepreneur & Small Business
Leadership, Ethics, and Attitudes	Contemporary Practices toward HR Sustainability	Panel: Innovating Trends in Organization Development: Talent Management and Sustainability	Panel: Complexity and Developing Leaders - Where Should Research be headed?	Examining Characteristics	Live Case Redux Harley Davidson and the Old German Beer Hall: After-action reviews and analysis of the impact of Organizational Culture on Business Performance	Panel: How Executive Coaching Can Create Innovation and Change through the Development of People	Panel: Prophetic Change Leaders in Organizations: Motives, Responsibilities, and Judgment	Entrepreneurial Education and Theory

10:45 a.m. - 12 noon

Lobby Salon	Grand Salon 3	Grand Salon 4	Salon A	Salon B	Salon C	Salon D	Salon E	Board Room
Organizational Behavior	Human Resource Management	Organization Development	Conference Theme	Scholarship	Case Research	Strategic Management Theory	Leadership & Ethics	Intercultural and Global Competence
Relationships - Sharing, Social and Think Tanks	Navigating the Job Search Process	Crossing Boundaries: OD, Diversity and Change	Navigating Across Boundaries - HR	Peer Reviewing for Conferences & Journals: Best Practices AND Publishing in JLOS	Developing a case	Symposium on Issues in Management and Managing Research Practices	Teams and Employee Engagement	Complexity of Culture

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CHECKLISTS AND TEMPLATES

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Learning and Innovating in a Trans-disciplinary World: *Making, tinkering, and remixing management and leadership*

Thursday Pre-Conference Sessions – October 10

REGISTRATION

Thursday, 3:00 p.m. – 6:00 p.m.
6:30 – 8:00 p.m.

Room: Second Floor
First Floor: ZenDen

PRE **Doctoral Consortium**

Day/Time: Thursday, 12:30pm – 5:30pm **Room:** Grand Salon 3 & 4

Facilitators: Megan Gerhardt / Miami University, OH
Andy Wefald / Kansas State University

The consortium begins with lunch and includes information, dialogue, and activity to assist doctoral students in navigating during the doctoral journey.

Conference Committee Meeting

Day/Time: Thursday, 5:00 – 5:30 pm **Room:** Salon A

Presiding: Marilyn Bugenhagen / Marian University
Program Chair and President-elect, Midwest Academy of Management

Board of Governors Meeting

Day/Time: Thursday, 4:00 – 5:00 pm **Room:** Salon A

Presiding: Deb Orr / Roosevelt University
President, Midwest Academy of Management

Academy Welcome Reception

Day/Time: Thursday, 6:30 – 8:30 pm **Location:** Zen Den, InterContinental Hotel

Sponsor: **Marian University**

Please join familiar colleagues and new friends at a social gathering in the InterContinental Hotel ZenDen on the first floor. Enjoy light appetizers, beverages, music, and the opportunity to connect with old and create new friends.



The Program – Friday, October 11

Registration

Day/Time: Friday, 7:00 a.m. – 4:00 p.m.

Location: Second Floor

Exhibitors

Day/Time: Friday, 8:00 a.m. – 4:30 p.m.

Location: Second Floor

Midwest Academy Conference Breakfast

Day/Time: Friday, 7:15 a.m. – 8:30 a.m.

Location: Grand Salon 1 & 2

Midwest Academy Conference Kick-off

Day/Time: Friday, 8:15 a.m. – 8:30 a.m.

Location: Grand Salon 1 & 2

Friday Session 1 – 8:45 a.m. – 10:00 a.m.

IGC Enhancing Business Practices in a Global Environment

Day/Time: Friday, 8:45 a.m. – 10:00 a.m.

Location: Lobby Salon

Facilitator: Amy Verbos / Central Michigan University

Presenters:

Reference#

What attracts Small and Medium Sized Multinational Enterprises to African countries? Evidence from Nigeria

IGC-101

Abel Adekola / University of Wisconsin-Stout

Evelyn Wamboye / Penn State University

Testing the Impact of Tourism, Business Traveling, and International Assignments on the Development of Global Mindset

IGC-102

Heike Matthes / Lawrence Technological University

John E. Barbuto, Jr. / California State University-Fullerton

A Framework for Global Innovation: Toward a Theory of Cultural Intelligence and Diversity in Innovative Partnerships

IGC-103

Evan Wood / Taylor University

Heather St. Peters / LCC International University

Friday, October 11

HRM HR Innovations toward Best Practices

Day/Time: Friday, 8:45 a.m. – 10:00 a.m. **Location:** Grand Salon 3

Facilitator: Kelly Riesenmy / Research Consultant

Presenters: _____ **Reference #**

An Exploratory Study of Business Students' Money Attitudes and Self-Esteem

Nancy Day / University of Missouri - Kansas City

HRM-101

Retaining Knowledge: Issues and Implications for Organizations Using Nonstandard Workers

Mark Moran / John Deere / St. Ambrose University

HRM-102

The Adoption and Implementation of Human Resource Management Practices: A Qualitative Investigation

Mahesh Subramony / Northern Illinois University

HRM-103

Thomas Stetz / Hawaii Pacific University

Jeffrey Dell /

Jesse Segers / University of Antwerp

OD Organization Development Trends: Learning, Coaching, and Culture

Day/Time: Friday, 8:45 a.m. – 10:00 a.m. **Location:** Grand Salon 4

Facilitator: Eric Sanders / Benedictine University

Presenters: _____ **Reference #**

Navigating Across Boundaries: Linking Coaching and Organization Development

Sheila Boysen-Rotelli / Lewis University

OD-101

Therese Yaeger / Benedictine University

A Cultural Perspective on Learning Organizations

William Holdorf / St Ambrose University

OD-102

Introducing the SIPO Creativity Model: A Model of when Creativity Manifests within Organizations as Theorized through a Comparative Review of Creativity Frameworks in Organizations and Creativity Learning in the Adult Education Domain

Soni Simpson / Elmhurst College

OD-103

Business Case for Sustainable Diversity Initiatives within Organizations

Tanjia Coleman / Benedictine University

OD-104

Friday, October 11

CT Interplay of Technology, Social Media, and Teaching Strategies

Day/Time: Friday, 8:45 a.m. – 10:00 a.m.

Location: Salon A

Facilitator: Barton Sharp / Northern Illinois University

Presenters:

Reference #

Familiarity and Importance: Where Do New Ventures Focus Their Attention in Their Search for Knowledge and Innovation?

CT-101

Tang Wang / Michigan Technological University

Flash Mobs at the 21st century: Mobile Technology Shapes Human Collective Behavior

Devi Akella / Albany State University

CT-102

Chiou P. Wang / Cynthia Bennett

The FLIP Spectrum: Distinguishing the interplay between technology and inverted (or flipped) teaching strategies

CT-103

Eric Grube / Metropolitan State University

Firasat Khan / Metropolitan State University

Alan Bernard / Metropolitan State University

Linda McCann / Metropolitan State University

MED Experiential Teaching Commons Session - Demonstrations

Day/Time: Friday, 8:45 a.m. – 10:00 a.m.

Location: Salon B

Facilitator: Kelly Delaney-Klinger / University of Wisconsin - Whitewater

Presenters:

Reference #

An Interactive Classroom Exercise: Demonstrating the Significance of Perception(S), Value, and Pricing Developed for Undergraduate Business Students

MED-101

Linda Duke / William Woods University

The "First Do, Then Learn" Approach to Video Exercises

MED-102

Richard Daft / Vanderbilt University

Dorothy Marcic / Columbia University

Friday, October 11

CR Symposium: Living Case Studies-1The Great Game of Business Applied

Day/Time: Friday, 8:45 a.m. – 10:00 a.m.

Location: Salon C

Facilitator: John Bunch / Benedictine College

Presenters:

Reference #

Kenneth R. Thompson, DePaul University

Thomas J. Walter, CEO of Tasty Catering

CR-101

This session will present Springfield ReManufacturing Company - A Case Study of the Use of the Great Game of Business. Jack Stack, CEO, formulated the Great Game to save his company, then 112 employees with a debt to equity ratio of 89:1. It now has no debt and 1100 employee. We will trace how he got high employee engagement using what he calls, "The Great Game of Business."

SMT Opportunity and Crisis

Day/Time: Friday, 8:45 a.m. – 10:00 a.m.

Location: Salon D

Facilitator: Jocelyn Leitzinger / University of Wisconsin, Madison

Presenters:

Reference #

A Dimon in the Rough: Crisis Management at JPMorgan Chase

Lauren Hearit / Purdue University

Keith Hearit / Western Michigan University

SMT-101

Decision Making Limitations Under Conditions of Opportunity: A Reverse Threat Rigidity Effect

Brandon Soltwisch / University of Northern Colorado

SMT-102

Hidden Agendas: A Model of Industry Engagement in Oppositional Collective Action

Jocelyn Leitzinger / University of Wisconsin, Madison

Ann Terlaak / University of Wisconsin, Madison

SMT-103

Friday, October 11

MED/LE **Communication Skills and Use of Language**

Day/Time: Friday, 8:45 a.m. –10:00 a.m.

Location: Salon E

Facilitator: Seth Powless / The University of Toledo

Presenters:

Reference#

The Impact of Business English on Organizational Behavior

MED/LE-101

Vasiliki Gargalianou / University of Antwerp

Arjen Van Witteloostuijn / Tilburg University, Netherlands

***Evaluating Leadership Communications during Large Scale Change in a Military Organization:
Perspectives from a Content Analysis***

MED/LE-102

Bridget Kleismit / Wright State University

Sharon Heilmann / Wright State University

***Eroding Business Communication Skills among Business Students: A Conversation on the
Causes, Effects, and Solutions to Consider***

MED/LE-103

Seth Powless / The University of Toledo

Terribeth Gordon-Moore / The University of Toledo

Amy O'Donnell / The University of Toledo

Friday, October 11

OD **Panel: Navigating Across Boundaries: Organizational Development and Opportunities in Healthcare**

Day/Time: Friday, 10:15 p.m. – 11:30 a.m. **Location:** Grand Salon 4

Facilitator: Fr. John Tourangeau / St. Norbert College

Presenters: _____ **Reference#**

Therese Yaeger / Benedictine University **OD-201**

Margaret Richey / Benedictine University

Georgeen Polyak / Benedictine University

Jeffrey Flack / St. John's Hospital

Roslyn Grant / Benedictine University

Regina Troxell / Benedictine University

Conference Theme **Minorities and the Mainstream**

Day/Time: Friday, 10:15 a.m. – 11:30 a.m. **Location:** Salon A

Facilitator: Namporn Thanetsunthorn / Benedictine University

Presenters: _____ **Reference#**

At the Intersection of Marketing and Human Resources: Employer Branding and Its Effect on People and Profit **CT-201**

Nandi Shareef / Benedictine University

The Business Case for Marriage Equality **CT-202**

John Riederer / Metropolitan State University

Welfare Sanctions: Participant's Non-compliance, the Case Manager's Role in the Sanctioning and the Effects **CT-203**

Pamela Hamilton / Metropolitan State University

Friday, October 11

MED Assurance of Learning

Day/Time: Friday, 10:15 a.m. – 11:30 a.m. **Location:** Salon B

Facilitator: Shontarius Aikens / North Dakota State University

Presenters: _____ **Reference#**

Improved Learning Outcomes by Enhancing Psychological Capital MED-201

Drew Debrey / St. Ambrose University

A Model for Professional Development that Promotes Quality Improvement

Sharon Borowicz / Benedictine University

MED-203

Streamlining Learning Assurance Requirements with Intellectual Contribution Requirements:

A Complementary Approach

Shontarius Aikens / North Dakota State University

MED-202

Kay Hopkins / North Dakota State University

Tim O. Peterson / North Dakota State University

CR Panel: Return on Values: Exploring the Relationship between Organizational Culture and Profit

Day/Time: Friday, 10:15 a.m. – 11:30 a.m. **Location:** Salon C

Facilitator: Thomas Walter / Tasty Catering

Presenters: _____ **Reference#**

Shannon Brown / Benedictine University

CR-201

Barbara Fahey / Benedictine University

Kevin Lynch / Benedictine University

Jacquelyn Woodard / Benedictine University

Friday, October 11

SMT Environment and Management

Day/Time: Friday, 10:15 a.m. – 11:30 a.m.

Location: Salon D

Facilitator: Guclu Atinc / Drake University

Presenters:

Reference#

The Impact of CEO Compensation Composition and Environment on Merger Exposure

Kevin Walsh / University of Wisconsin – Milwaukee

SMT-201

Kristopher J. Thomas / University of Wisconsin – Milwaukee

Gelareh Towhidi / University of Wisconsin – Milwaukee

Organizations Adapting to Rapid Environmental Change

SMT-202

Leslie McKnight / Benedictine University

****The Moderating Effect of Environment on Corporate Governance Changes and Firm Performance Relationship: The Case of Young Entrepreneurial Firms***

Guclu Atinc / Drake University

SMT-203

****Best Paper Nominee***

LE New Concepts in Leadership

Day/Time: Friday, 10:15 a.m. – 11:30 a.m.

Location: Salon E

Facilitator: Kem Gambrell / Viterbo University

Presenters:

Reference#

Establishing a Constructive Leadership Theory from Traditional Leadership Approaches

Thomas Breunig / Breunig's Quintessential Development

LE-201

Marilyn Bugenhagen / Marian University

Understanding Gay and Lesbian Leadership Styles - An Exploratory Study

Roxanne Beard / Ohio Dominican University

LE-202

Robyn Berkley / Southern Illinois University Edwardsville

Nicholas Hoffman / Southern Illinois University Carbondale

Nicole Cundiff / University of Alaska Fairbanks

****Shared Leadership and Team Performance in Dynamic Environments***

Alex Ramthun / University of Nebraska-Lincoln

L. J. McElravy / University of Nebraska - Lincoln

LE-203

Gina Matkin / University of Nebraska-Lincoln

****Best Paper Nominee***

Friday, October 11

ESB **Strategy and International Entrepreneurship**

Day/Time: Friday, 10:15 a.m. – 11:30 a.m.

Location: Board Room

Facilitator: David Wanless / Michigan Technological University

Presenters:

Reference#

What Motivates CEOs to Leave Beyond Firm Performance

ESB - 201

Tang Wang / Michigan Technological University

***Socio Cultural Values, Regulation, and the Allocation of Entrepreneurial Efforts
In 25 Countries***

ESB - 202

Marleen McCormick / Marquette University

A Team-Level Investigation of Knowledge Sharing Intention and Behavior

Diana Wong / Eastern Michigan University

OB-601

Megan Endres / Eastern Michigan University

Sanjib Chowdhury / Eastern Michigan University

Friday, October 11

Midwest Academy President's Luncheon with Keynote Address

Grand Salon 1 & 2

11:45 a.m. – 1:30 p.m.



Magda G. Peck, Sc.D.
 Founding Dean and Professor
 Joseph J. Zilber School of Public Health
 University of Wisconsin-Milwaukee

Dr. Peck, Founding Dean joined UWM in March 2012, says existing relationships among the school, the City of Milwaukee Health Department, and a broad array of community and academic partner organizations, offer unique promise for address in public health issues here. She was impressed by the passion and commitment of UWM and city officials to utilize the interdisciplinary resources of the university and the city to work to not 'fix' problems, but work towards a solution.

Luncheon Agenda

Introduction of Guests & Midwest Academy Leadership

Outstanding Reviewer Recognition

Best Paper Awards

Silent Auction

2013 Midwest Academy Scholar Recognition

Keynote Address



JOSEPH J. ZILBER
 School of **Public Health**

Friday, October 11

Friday Session – 1:45 pm. – 2:45 p.m. LIGHTNING ROUNDS

Round #1: 1:45pm**Location:** Lobby SalonScreen A***Making It Real with Business Simulations***

Richard Moran / University of Wisconsin - Superior

Screen B***What Happens When Volunteer Leaders Don't Lead and Won't Leave?***

Christine Shaefer / Marian University

Screen C***Four Successful Leadership Programs: Barriers Going Forward***

Nathan Hartman and W. Lee Grubb III / Illinois State University

Round #2: 2:05pmScreen A***Student Operated Businesses As Learning Experiences***

Richard Moran / University of Wisconsin - Superior

Screen B***Constructing a Developmental Model of Leadership and Followership***

Thomas Breunig / Breunig's Quintessential Development

Screen C***Developing a Positive Culture Through Leadership, Learning, and Laughter***

Peter Jonas / Cardinal Stritch University

Round #3: 2:25pmScreen A***Novice Leader Learning: Self Awareness or Business Acumen***

Nathan Hartman, W. Lee Grubb III, and Kyle E. O'Dell / Illinois State University

Screen B***Value of Daily Workforce Engagement Monitoring***

Don Chrusciel / Iowa State University

Screen C***Enhancing Leadership Through Humor***

Peter Jonas / Cardinal Stritch University

Friday, October 11

Friday Session Off Site - 2:30 p.m. – 4:30 p.m.

CR **Living Case Studies: Applying the Researcher’s Gaze to Ethnographic Exploration: Seeing, touching, and explaining the Harley-Davidson Experience**

Day/Time: Friday, 2:30 p.m. – 4:35 p.m. **Location:** Lobby – 2:30pm for transportation

Facilitator: Ramon Benedetto/ University of Phoenix **Reference#** **CR-301**

This program involves a “living case” with Harley-Davidson and will be held off-site. Transportation will be provided. **Participants need to register in advance for this session to ensure a place.** We will have a short welcome by a Harley-Davidson executive, followed by a docent tour and a “fun” scavenger hunt that will focus on key learning elements.

We will be using an ethnographic approach to seeing, touching, understanding, and explaining the impact of Harley-Davidson culture on organizational development, performance, impact, and longevity. We’ll address leadership, culture, branding, employee/customer engagement and entanglement, and more. **Participants are highly encouraged to schedule this event as well as the Saturday morning “After action review” where we will address the power of leadership in building dynamic cultures for superior performance.** We will also award some “fun” prizes for scavenger hunt efforts.



Friday, October 11

Friday Session 3 - 3:00 p.m. - 4:15 p.m.

OB **Organizational Indicators and Job Resources**

Day/Time: Friday, 3:00 p.m. – 4:15 p.m.

Location: Lobby Salon

Facilitator: Angela Sullivan / Concordia College- Alabama

Presenters:

Reference#

***An Examination of Self Identity and Learning: A Qualitative Study Within the Home
Healthcare Setting***

OB-301

Margo Kraft / Heidelberg University

Brian M. Saxton / Heidelberg University

***Psychological Well-being: The Roles of Psychological Capital, Psychological Empowerment,
and Job Engagement***

OB-302

Baek-Kyoo (Brian) Joo / Winona State University

***Do all job resources help? Understanding the buffering and reverse-buffering interaction of
job resources on the school-family conflict and strain relationship***

OB-303

Rebecca Wyland / University of Wisconsin - Eau Claire

Mihaela Dimitrova / University of Wisconsin - Milwaukee

Mark Mone / University of Wisconsin – Milwaukee

Nancy Hanson-Rasmussen / University of Wisconsin - Eau Claire

Friday, October 11



Attend this session with an inaugural recipient of Midwest Scholars Recognition

Belle Rose Ragins, Professor of Management
Lubar School of Business, University of Wisconsin-Milwaukee

Dr. Ragins teaches, consults, and conducts research on diversity, mentoring, and gender issues in organizations. Her current research examines the development of mentoring relationships and explores how gender and diversity affect mentoring. She has also researched the glass ceiling, sexual harassment, diversity and sexual orientation in organizations

HRM Extending the Frontiers of Mentoring: Theory, Research and Practice

Day/Time: Friday, 3:00 p.m. – 4:15 p.m. **Location:** Grand Salon 3

This session uses a research incubator design to create new ideas for mentoring research. The incubator design is an interactive model that optimizes audience participation and creates engaged discussion. The session will facilitate new collaborative work relationships, and help participants develop theoretically ground research agendas with practical applications. We hope to offer a stimulating space for scholars, theorists and practitioners to work together to consolidate what we have learned, bring new theoretical lenses to the discourse on mentoring, and develop new strategies that foster effective mentoring practices in organizations.

<u>Organizers and Facilitators:</u>	<u>Reference#</u>
Belle Rose Ragins / University of Wisconsin - Milwaukee	HRM-301
Lisa Finkelstein / Northern Illinois University	
Dianne Murphy / University of Wisconsin – Milwaukee	
Kristina Matarazzo-Moran / Exelon	

Friday, October 11

OD Leadership: OD and the Public Sector

Day/Time: Friday, 3:00 p.m. – 4:15 p.m.

Location: Grand Salon 4

Facilitator: Sheila Boysen-Rotelli / Lewis University

Presenters:

Reference#

Men and Women in Leadership Positions in the Public Sector: Who are the Best Qualified Candidates

OD-301

Henry Williams / Purdue University North Central

Ready or Not, They Will Come: Unaffiliated Volunteers and Incident Management - An Overview and Best Practices

OD-302

John Riederer / Metropolitan State University

Facilitating the Meaningfulness of Work In Healthcare Organizations

Linda Lennox / Benedictine University

OD-303

Sarah Peacey / KPMG

Conference Theme

Culture and Fit – Crossing Disciplines

Day/Time: Friday, 3:00 p.m. – 4:15 p.m.

Location: Salon A

Facilitator: Peter F. Sorensen, Jr. / Benedictine University

Presenters:

Reference#

The Interaction of Human and Social Sustainability for Enriching Organizational Effectiveness

Namporn Thanetsunthorn / Benedictine University

CT-301

Panel: Job Fit and Culture from Various Perspectives

CT-302

Kimberly Barker / University of Michigan Health Systems

Jerry Bell / JBJ Business Groups

Reyna Herbison / SoftwareIDM, Inc;

James Renlund / Benedictine University

Friday, October 11

MED Experiential Teaching Commons Session - Demonstrations**Day/Time:** Friday, 3:00 p.m. – 4:15 p.m. **Location:** Salon B**Facilitator:** Jennifer Schultz / Metropolitan State University

<u>Presenters:</u>	<u>Reference#</u>
<i>Designing, Creating, and Innovating with Posters to Support Student Learning in the Business Classroom</i>	
Jennifer Schultz / Metropolitan State University	MED-301
Allan Bernard / Wartburg College	
Lindsay Angove / Metropolitan State University	
Sheri Stiles / Metropolitan State University	
Ashley Mauer / Metropolitan State University	
	*Best Paper Nominee
<i>Small-Group Communication Network Role Play:</i>	
Therese Sprinkle / University of Dallas	MED-302

CT Changing Course: How Advances in Technology are Changing the Higher Education Landscape.**Day/Time:** Friday, 3:00 p.m. – 4:15 p.m. **Location:** Salon C**Facilitator:** Mary Woods / Lewis University

<u>Organizers and Facilitators:</u>	<u>Reference#</u>
Mette Baran / Cardinal Stritch University	CT #301
Deb Orr / Roosevelt University	
Richard Walsh / Lewis University	
Mary Woods / Lewis University	

Friday, October 11

SMT Top Management and Governance

Day/Time: Friday, 3:00 p.m. – 4:15 p.m.

Location: Salon D

Facilitator: Arifin Angriawan / Purdue University Calumet

Presenters:

Reference#

TMT Behavioral Integration, Organizational Ambidexterity, and the Small Firm Performance: An Empirical Study

Huy Tran / Albright College

SMT-301

Ambivalence of Board Heterogeneity: An Empirical Study Focusing on the Moderating Effects of Firm Risk

Konghee Kim / St. Cloud State University

SMT-302

RandD Spending and Internationalization: The Impact of Corporate Governance

Arifin Angriawan / Purdue University Calumet

SMT-303

LE Ethics

Day/Time: Friday, 3:00 p.m. – 4:15 p.m.

Location: Salon E

Facilitator: L. J. McElravy / University of Nebraska - Lincoln

Presenters:

Reference #

The Ethical Plan: Assignment in review

LE-301

David Wanless / Michigan Technological University

Todd Arney / Michigan Technological University

Ethical Attitudes and Intentions in Negotiation: An Empirical Investigation of Antecedents and Consequences

LE-302

Roger Volkema/ Pontifical Catholic University of Rio de Janeiro, Brazil

Denise Fleck / Barbara Levy / Sergio Pereira

Lara Vaccari / Pontifical Catholic University of Rio de Janeiro, Brazil

****When Harm is at Stake: Ethical Value Orientation, Managerial Decisions, and Relational Outcomes***

LE-303

Amy Verbos / Central Michigan University

****Best Paper Nominee***

Friday, October 11

SCH **Submitting to JLOS for Midwest Summer 2014 Edition****Day/Time:** Friday, 3:00 p.m. – 4:15 p.m.**Location:** Board Room**Presenters:**

Megan Gerhardt / Miami University, OH

Reference#**SCH-101**

This session will discuss the elements learning to be a solid peer review strengthens your writing for publication.

Membership Meeting***MIDWEST ACADEMY BUSINESS MEETING******4:30 p.m. – 5:00 p.m.***

Grand Salon 1 & 2

PRESIDENT DEB ORR - PRESIDING

Friday, October 11

ACADEMY SPECIAL EVENT

6:00 p.m. – 8:30 p.m.

**OLD GERMAN BEER HALL – CASE RESEARCH EVENT
LIMIT TO 35 PEOPLE – Advance Ticket Purchase
Check at registration for information on ticket availability**

Our evening will include a “traditional” German Oktoberfest feast at the Old German Beer Hall, patterned after the famous Munich Hofbrauhaus. We’ll have fun and games that highlight artifacts of this iconic celebration. Dinner and the After-action review on Saturday morning are open to all Conference attendees. Learn more about ethnographic research while having food, fun, and drink!



The Program – Saturday, October 12

REGISTRATION

Day/Time: Saturday, 7:00 a.m. – 11:00 a.m.

Location: Second Floor

Continental Breakfast

Day/Time: Saturday, 7:00 a.m. – 8:00a.m.

Location: Grand Salon 1 & 2

Exhibitors

Day/Time: Saturday, 7:00 a.m. – 11:00 a.m.

Location: Second Floor

Saturday Session 4 – 7:45 a.m. – 9:00 a.m.

IGC **Developing Human Capital in a Global Environment**

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m.

Location: Lobby Salon

Facilitator: Gina Matkin / University of Nebraska-Lincoln

Presenters:

Reference #:

Indigenous Wisdom and the PRME: Inclusion or Illusion

IGC-401

Amy Verbos / Central Michigan University

Maria T. Humphries / University of Waikato

Expatriate Career Assessments: An Integrative Literature Review IGC-402

Evan Wood / Taylor University

Heather St. Peters / LCC International University

Cultural Self-Awareness: A New Construct

IGC-403

Dilek Yunlu / University of Wisconsin-Milwaukee

Rachel Clapp-Smith / Purdue University Calumet

Saturday, October 12

CT Individual and Group/Organization Levels

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m.

Location: Salon A

Facilitator: John Riederer / Metropolitan State University

Presenters:

Reference#

Healthcare and Higher Education Collaboration for Interdisciplinary Learning

Ann Salm / Marian University

CT-401

Differential Effects of Social Job Characteristics on Work Groups in Collective Culture

Aareni Uruthirapathy / Carleton University

CT- 402

Shibu Pal / Carleton University

An Inter-disciplinary Review of Leadership Development

CT-403

Sheila Boysen-Rotelli / Lewis University

Lesley Page / Lewis University

Paul Sanders / Lewis University

Ryan Wolbing / Lewis University

MED Experiential Teaching Commons Session - Teaching Dramaturgically –

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m.

Location: Salon B

Facilitator: John E. Barbuto, Jr. / California State University - Fullerton

Presenters:

Reference#

John E. Barbuto, Jr. / California State University-Fullerton

MED-401

Heath Harding / Nebraska Wesleyan University

L. J. McElravy / University of Nebraska – Lincoln

Learn how faculty can teach leadership behaviors by demonstrating them every day in class during the semester. What does POWER look like in day-to-day teaching across part of the semester? Servant-leadership? Transformational leadership?

Saturday, October 12

CR Case Redux

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m.

Location: Salon C

Presenters:

Thomas Walter / Tasty Catering

Reference#

CR-401

Thomas Walter, CEO of Tasty Catering, hosted us at his company at the 2012 meeting of the Midwest Academy of Management Conference last year. In this session, he will share with us what operational changes have occurred as a result of having us develop a case around his company.

SMT Structure and Performance

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m.

Location: Salon D

Facilitator: Brandon Soltwisch / University of Northern Colorado

Presenters:

The Role of the Organization in the Creation of Knowledge and Innovation Performance: An Exploration of Competing Perspectives

SMT-401

Barton Sharp / Northern Illinois University

Dinesh Iyer / Rutgers University - Camden

Organizational Structure and Strategy Analysis of the Fleet Functions of a Mid-size Midwestern City

SMT-402

Brian Bennett / Grand View University

Alec Zama /

Deep Structures In CEO Duality-Performance Linkage

SMT-403

Konghee Kim / St. Cloud State University

Saturday, October 12

LE Antecedents and Characteristics on Leadership

Day/Time: Saturday, 7:45 a.m. – 9:00 a.m. **Location:** Salon E

Facilitator: Sharon Heilmann / Wright State University

Presenters: _____ **Reference#**

Leadership Characteristics As Determinants Of Leader-Member Exchange

Ismatilla Mardanov / Southeast Missouri State University **LE-401**

Perceptions of Charismatic Leaders Based on Physical Attractiveness: Do Looks Matter?

Sharon Heilmann / Wright State University **LE-402**

Carey Kaufmann / Wright State University

The Relationship Between Transformational Leadership And Technology Acceptance at Times of Technology Implementation

LE-403

Billy Whisnant / Eastern Michigan University

Alphonso Bellamy /

Saturday Session 5 - 9:15 a.m. – 10:30 a.m.

OB Leadership, Ethics, and Attitudes

Day/Time: Saturday, 9:15 p.m. – 10:30 am. **Location:** Lobby Salon

Facilitator: Phil Thompson / Case Western Reserve University

Presenters: _____ **Reference#**

Leadership Matters: Gender Equity In Business Schools **OB-501**

Amy Verbos / Central Michigan University

De Vee Dykstra / University of South Dakota

****Alpha and Omega: When Bullies Run in Packs*** **OB-502**

Patricia Meglich / University of Nebraska at Omaha

Andra Gumbus / Sacred Heart University

****Best Paper Nominee***

****More Alike Than Different: What Generations Value and How They React to the Related Characteristics within Their Organizations*** **OB-503**

Jennifer Mencl / University of Minnesota-Duluth

Scott Lester / University of Wisconsin - Eau Claire

****Best Paper Nominee***

Saturday, October 12

HRM Contemporary Practices toward HR Sustainability

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m. **Location:** Grand Salon 3

Facilitator: Tracy Porter / Cleveland State University

<u>Presenters:</u>	<u>Reference#</u>
<i>Keeping Valued Healthcare Workers from Jumping Ship: The Roles of Mentoring and Affective Commitment</i>	HRM-501

Michelle Fleig-Palmer / University of Nebraska – Kearney

Cheryl Rathert / University of Missouri

The Dynamic Process of Employees' Attitude Changes: A Gain-sharing Intervention

Irene Wen-fen Yang / National Chung Cheng University **HRM-502**

Nien-Chi Liu / National Central University

Relationships Between Faculty Mentoring and Student Psychological Capital, Self-Efficacy and Perceived Career Commitment

HRM-503

Linda Duke / William Woods University

Julie Palmer-Schuyler / Webster University

John Orr / Webster University

OD Panel: Innovating Trends in Organization Development: Talent Management and Sustainability

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m. **Location:** Grand Salon 4

Facilitator: Janet Kirby / Benedictine University - Springfield

<u>Presenters:</u>	<u>Reference#</u>
	OD-501

Aaron Slater / State Farm

Tiffany Slater / Hazelwood School District

Brian Hampton / Benedictine University

Noo Kiekee Thanetsunthorn / Benedictine University

Franklin Wade / Benedictine University

Saturday, October 12

Conference Theme **Panel: Complexity and Developing Leadership – Where Should Research be headed?**

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m. **Location:** Salon A

Facilitator: Gina Matkin / University of Nebraska - Lincoln

<u>Presenters:</u>	<u>Reference#</u>
L. J. McElravy / University of Nebraska – Lincoln	CT-501
Kem Gambrell / Viterbo University	
Jeff Miller/ Innovative Leadership Solutions; Indiana Tech; University of Indianapolis	
Heath Harding / Nebraska Wesleyan University	
Janet Postier / Marian University	
Marilyn Bugenhagen / Marian University	

MED **Examining Characteristics**

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m. **Location:** Salon B

Facilitator: Megan Gerhardt / Miami University, OH

<u>Presenters:</u>	<u>Reference#</u>
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Short-term Cross-Cultural Study Tours: Impact on Cultural Intelligence

Evan Wood / Taylor University	MED-501
Heather St. Peters / LCC International University	

Encouraging Positive Character Development – Revisit and Expansion

Tom Wright / Fordham University	MED-502
Arthur DeGroat / Kansas State University	

Generational Identity and Instructor Credibility in the 21st Century Classroom

Megan Gerhardt / Miami University, OH	MED-503
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Saturday, October 12

CR **Live Case Redux: Harley-Davidson Museum and the Old German Beer Hall: After-action reviews and analysis of the impact of Organizational Culture on Business Performance**

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m.

Location: Salon C

Facilitator:
Ramon Benedetto / University of Phoenix-Chicago

Reference#:
CR-501

Those who attend either the Harley-Davidson or Old German Beer Hall study experiences (or both) are encouraged to participate in this lively after-action review to apply lessons learned in effective case writing and additional research.

Conference attendees with an interest in case studies and research but who could not attend the tour or dinner are encouraged to participate.

OD **Panel: How Executive Coaching Can Create Innovation and Change through the Development of People**

Day/Time: Saturday, 9:15 a.m. – 10:30 a.m.

Location: Salon D

Facilitator: Gina Hinrichs / Capella University

Presenters:
Dawn Newman / ICF Associate Coach
Sheila Boysen-Rotelli / Lewis University
Mary Nash / The Nash Group, LLC
Susan Lawler / Rush University

Reference#
OD-501

Saturday, October 12

Saturday Session 6 - 10:45 a.m. – 12:00 noon

OB **Relationships - Sharing, Social and Think Tanks**

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Lobby Salon

Facilitator: Jennifer Mencl / University of Minnesota - Duluth

Presenters:

Reference#

The Broker Between Vendor and Client Firms: The Significance of Salespeople and Dimensions of their Social Relationships

OB-602

Christina Frye / University of Illinois at Urbana-Champaign

Genz Franz / University of Illinois at Urbana-Champaign

Organizing at the Nexus of Business, Government, and Social Science: Exploration of Think Tanks

OB-603

Daisung Jang / Washington University in Saint Louis

William Bottom / Washington University in Saint Louis

John Bechara / Washington University in Saint Louis

Saturday, October 12

HRM **Navigating the Job Search Process**

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Grand Salon 3

Facilitator: Dave O'Connell / St. Ambrose University

Presenters:

Reference#

Exploring the Interaction Effects of Applicant Defensive Impression Management Tactics in Job Interviews

HRM-601

Chih-Yun Wu / Tunghai University

Kai-I Huang /

Wen-Liang Kuo /

Yi-Chun Lin /

Why Do Applicants Leave Without Submitting the Applications? HRM-602

Guclu Atinc / Drake University

Jeffrey Kappen / Drake University

****The Potent Role of Personality In a Structured Behavioral Interview: A Field Experiment***

Sorin Valcea / Washburn University

HRM-603

Maria Hamdani / The University of Akron

****Best Paper Nominee***

OD **Crossing Boundaries: OD, Diversity, and Change**

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Grand Salon 4

Facilitator: Therese Yaeger / Benedictine University

Presenters:

Reference#

Rethinking and Remaking the Future of Global Diversity: A Human Capital Perspective for a Diverse Workforce

OD-602

Ylonda Glover / Tri-Success Management Institute, Inc.

****Facilitating Diversity in Organizations Levers for OD Scholar-Practitioners***

Dane D'Alessandro / Benedictine University

OD-603

****Best Paper Nominee***

Implementing a Socio-Economic Approach to Management in Minimizing the Duplication of Services to Disadvantaged Females

OD-604

Gardenia Burks / Berry College

Henry Williams / Purdue University North Central

Convergence of Internal Social Media and OD

Sarah Peacey / KPMG

Saturday, October 12

CT **Navigating Across Boundaries - HR**

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Salon A

Facilitator: Drew Debrey / St. Ambrose University

Presenters:

Reference#

Leadership Capitalism: The relationship between context, leadership, and motivation to lead

Tracy Porter / Cleveland State University

CT-601

Kelly Riesenmy / Research Consultant

Employee Referral Hiring: Outcomes for the Referrer

CT-602

Dennis Duchon / University of Nebraska, Lincoln

Jenna R. Pieper / University of Nebraska-Lincoln

Ingo Weller /

SCH **Submitting to JLOS for Midwest Summer 2014 Edition**

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Salon B

Presenters:

Reference#

Megan Gerhardt / Miami University, OH

SCH-601

This session will discuss the elements publishing journal articles and how this can strengthen your writing for publication.

Saturday, October 12

CR Developing a Case

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Salon C

Facilitator: John Bunch / Benedictine College

Presenters:

Reference#

Silvana Trucking, Inc. and Giorgio Foods, Inc.: A Case Study

CR-601

Vincent Giorgio / Albright College

Huy Tran / Albright College

Using a submitted case for the Track, John Bunch will lead a discussion on how to make a good case even better.

SMT Symposium: Issues in Management and Managing Research Practices

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Salon D

Facilitator: Kuo-Ting (Ken) Hung / Suffolk University

Presenters:

Reference#

Qualitative Research in Chinese Context

SMT-601

Jinpei Wu / Minnesota State University – Moorhead

Research Design for Cross Level Inquires: A Synergistic Methodological Approach

Kuo-Ting (Ken) Hung / Suffolk University

SMT-602

Managing for Research Productivity: The Non-Technical Side of Research Practices

Chanchai Tangpong / North Dakota State University

SMT-603

Saturday, October 12

LE Teams and Employee Engagement

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Salon E

Facilitator: Roxanne Beard / Ohio Dominican University

Presenters:

Reference#

Positivity and Danger: The Mediating Impact of Psychological Capital on Shared Leadership and Team Performance in Dangerous Environments

LE-601

Alex Ramthun / University of Nebraska-Lincoln

L. J. McElravy / University of Nebraska - Lincoln

Gina Matkin / University of Nebraska – Lincoln

Psychological Capital and Work Engagement: The Roles of Authentic Leadership and Work Empowerment

LE-602

Baek-Kyoo (Brian) Joo / Winona State University

Doo Hun Lim / University of Oklahoma

Sewon Kim / Empire State College

Perceptions of Top Management Team Commitment to Corporate Social Responsibility: An Exploration of the Relationship with Employee Engagement

LE-603

Sabu George / St. Ambrose University

IGC Complexity of Culture

Day/Time: Saturday, 10:45 a.m. – 12:00 noon

Location: Board Room

Facilitator: Heike Matthes / Lawrence Technological University

Presenters:

Reference#

The Complexity of Intercultural Development

IGC-601

Janet Postier / Marian University

The Exploration of Mentoring Schema in Asian Cultures

IGC-602

Dianne Murphy / University of Wisconsin-Milwaukee

Saturday, October 12

CONFERENCE AWARDS AND KEYNOTE ADDRESS

12:15 PM – 1:45 PM

Grand Salon 1 & 2



Ramon J. Aldag

Glen A. Skillrud Family Chair in Business
Wisconsin School of Business
University of Wisconsin-Madison

***An inaugural recipient of the
Midwest Scholars Recognition***

***Why Do We Believe This Stuff, and Why Can't We Stop?
On Woodchucks, a Full Baldwin, Fan Death, and Groupthink***

***A discussion of lessons to be learned from why we embrace, and shelter, management fads
and sacred cows.***

Agenda

*2013 Midwest Scholar Recognition
Conference and Track Chair Recognition
Board of Governors Recognition
Board of Governors Election Results
2014 Conference
Keynote Address
Closing*

Saturday, October 12

CONFERENCE COMMITTEE DE-BRIEF

2:00 p.m. – 2:30 p.m.

Salon A

MIDWEST ACADEMY BOARD OF GOVERNORS MEETING

2:30 p.m. – 4:30 p.m.

Salon A

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Guide to Downtown Milwaukee Dining



Milwaukee is well known for its wide variety of ethnic restaurants and dining options. Visitors can experience a real "taste of Milwaukee" right in the heart of downtown. German, Italian, Asian, Irish or American cuisine in casual or upscale settings can all be found within a short walk or cab ride of the Wisconsin Center. Enjoy the flavors of Milwaukee at some of these area restaurants and pubs:

Restaurants less than 2 blocks from the Wisconsin Center

Restaurant	Location	Cuisine
Avenue Bar & Grill	DoubleTree Hotel Milwaukee City Center 611 W. Wisconsin Ave.	American
Bar 333	Hyatt Regency Milwaukee 333 W. Kilbourn Ave.	Clubs & Pubs
Bistro 333	Hyatt Regency Milwaukee	American
The Cafe	Hilton Milwaukee 509 W. Wisconsin Ave.	Italian
Calderone Club	842 N. Old World Third St.	Italian
The Capital Grille Milwaukee	310 W. Wisconsin Ave.	Steak
Culver's of Grand Avenue	The Shops of Grand Ave. 275 W. Wisconsin Ave.	Frozen Custard/Ice Cream
Dunkin Donuts	622 W. Wisconsin Ave.	Bakery & Cafe
Kiku Japanese Restaurant	202 W. Wisconsin Ave.	Japanese
Major Goolsby's	340 W. Kilbourn Ave.	American
Miller Time Pub	Hilton Milwaukee	Clubs & Pubs
Milwaukee Chophouse	Hilton Milwaukee	American
Monarch Lounge	Hilton Milwaukee	Clubs & Pubs

Restaurants 3 - 4 Blocks from the Wisconsin Center

Restaurant	Location	Cuisine
The Bistro	Courtyard by Marriott Milwaukee Downtown 300 W. Michigan Ave.	American
Butch's Old Casino Steak House	555 N. James Lovell St.	Steak
Espana Tapas House	800 N. Plankinton Ave.	Spanish
Mader's Restaurant	1037-41 N. Old World Third St.	German
Michigan Bar & Grill	Ramada City Centre 633 W. Michigan St.	American
Milwaukee Brat House	1013 N. Old World Third St.	Clubs & Pubs
Mo's . . . A Place for Steaks	720 N. Plankinton Ave.	Steak
Mo's Irish Pub	142 W. Wisconsin Ave.	Irish
Potbelly Sandwich Works	135 W. Wisconsin Ave.	Cafe/Market/Deli
Rock Bottom Restaurant	740 N. Plankinton Ave.	Brew Pub
Rodizio Grill	777 N. Water St.	Brazilian
Safe House	779 N. Front St.	American

Restaurants 5 - 8 Blocks from the Wisconsin Center

Restaurant	Location	Cuisine
The Belmont Tavern	784 N. Jefferson St.	Clubs & Pubs
Benihana	Japanese Steakhouse - Sushi Bar	Japanese
Blu	The Pfister Hotel 424 E. Wisconsin Ave.	Clubs & Pubs
Buck Bradley's Saloon & Eatery	1019 N. Old World Third St.	American
Cafe at the Pfister	The Pfister Hotel	American
Cafe Racer	Harley-Davidson Museum 401 W. Canal St.	American
Carnevor - SURG Restaurant Group	724 N. Milwaukee St.	Steak
Cubanitas	728 N. Milwaukee St.	Cuban
Distil - SURG Restaurant Group	722 N. Milwaukee St.	Small Plate Dining
Elsa's on the Park	833 N. Jefferson St.	American
Jimmy John's	767 N. Water St.	Sub Shop
Joey Buona's Restaurant	500 N. Water St.	Italian
Karl Ratzsch's Restaurant	320 E. Mason St.	German
Loaded Slate	1137 N. Old World Third St.	Clubs & Pubs
Lobby Lounge	The Pfister Hotel	Clubs & Pubs
Mason Street Grill	The Pfister Hotel	Steak
METRO	Hotel Metro 411 E. Mason St.	Continental
Mi-key's Milwaukee	SURG Restaurant Group	American
Molly Cool's Seafood Tavern	811 N. Jefferson St. 1110 N. Old World Third St.	Seafood
Motor	Harley-Davidson Museum	American
Old German Beer Hall	1009 N. Old World Third St.	Clubs & Pubs
Port of Call Bistro & Beer Garden	106 W. Wells St.	American
Riverwalk Boat Tours & Rentals	Pere Marquette Park (Plankinton & Kilbourn)	Cruise Dining
The Rouge	The Pfister Hotel	Buffet
Sake Tumi	714 N. Milwaukee St.	Asian
Stackner Cabaret	Milwaukee Repertory Theater 108 W. Wells Street	Dinner Theater
Suite	1103 N. Old World Third St.	Clubs & Pubs
Tazinos Pizza & Salad Bistro	735 N. Water St.	Pizza
Thief Wine Shop & Bar	400 N. Water St.	Clubs & Pubs
Turner Hall Restaurant	1038 N. 4th St.	American
Tutto	1033 N. Old World Third St.	American
Umami Moto - SURG Restaurant Group	718 N. Milwaukee St.	Asian
Upper 90 Sports Pub	322 W. State St.	Clubs & Pubs
Watts Tea Shop	761 N. Jefferson St.	Afternoon Tea

Restaurants 9 Blocks or more from the Wisconsin Center

Restaurant	Location	Cuisine
Bacchus, A Bartolotta Restaurant	925 E. Wells St.	American
Bar 360	Potawatomi Bingo Casino 1721 W. Canal St.	Clubs & Pubs
Bartolotta's Lake Park Bistro	3133 E. Newberry Blvd.	French
Bavette La Boucherie	330 E. Menomonee St.	Cafe/Market/Deli
Botanas	816 S. 5th St.	Mexican
Braise Restaurant & Culinary School	1101 S. 2nd St.	American
Branded in The Iron Horse Hotel	The Iron Horse Hotel 500 W. Florida St.	Clubs & Pubs
Bryant's Cocktail Lounge	1579 S. 9th St.	Clubs & Pubs
Buckley's Restaurant and Bar	801 N. Cass St.	American
The Buffet	Potawatomi Bingo Casino 1721 W. Canal St.	Buffet

Restaurants 9 Blocks or more from the Wisconsin Center (continued)

Restaurant	Location	Cuisine
Cafe at the Plaza	Plaza Hotel 1007 N. Cass St.	Breakfast
Cafe Benelux	346 N. Broadway	Belgian
Cafe El Sol	United Community Center 1028 S. 9th St.	Mexican
Cafe Hollander	2608 N. Downer Ave.	Belgian Cafe
Cafe LaScala	Italian Community Center 631 E. Chicago St.	Italian
Caffe Deco	Ambassador Hotel 2308 W. Wisconsin Avenue	Coffee Shop
Chez Jacques	1022 S. 1st St.	French
CLEAR	InterContinental Milwaukee 139 E. Kilbourn Ave.	Clubs & Pubs
Club Charlies	320 E. Menomonee St.	Clubs & Pubs
Colectivo Coffee Roasters	1701 N. Lincoln Memorial Dr.	Coffee Shop
Coquette Cafe	316 N. Milwaukee St.	French
County Clare Pub & Restaurant	1234 N. Astor St.	Irish
Dinner Detective Milwaukee	544 E. Ogden Ave., Ste. 700-160	Dinner Theater
Dream Dance Steak	Potawatomi Bingo Casino	Steak
The Eatery on Farwell	2014 N. Farwell Ave.	American
Edelweiss Boats - Milwaukee	River Cruise Line 205 W. Highland Ave.	Cruise Dining
Envoy Restaurant & Lounge	Ambassador Hotel	American
Fire Pit Sports Bar & Grill	Potawatomi Bingo Casino	American
Five O'Clock Steakhouse	2416 W. State St.	Steak
Flannery's Bar & Restaurant	425 E. Wells St.	Irish
Garfield's 502	502 W. Garfield Ave.	Clubs & Pubs
Glorioso's Italian Market	1011 E. Brady St.	Cafe/Market/Deli
Grace Place Coffee Shop	250 E. Juneau Ave.	Coffee Shop
Harbor House	550 N. Harbor Dr.	Seafood
Hinterland Erie Street Gastropub	222 E. Erie St., Suite 100	American
Horny Goat Hideaway	2011 S. 1st St.	Clubs & Pubs
Hot Water / Warehouse	818 S. Water St.	Clubs & Pubs
Hue Vietnamese Restaurant	2691 S. Kinnickinnic Ave.	Asian
Ian's Pizza	146 E. Juneau Ave.	Pizza
Ian's Pizza	2035 E. North Ave.	Pizza
IL MITO East	1028 E. Juneau Ave.	Italian
Indulge Wine Bar	708 N. Milwaukee St.	Wine Bar
Jackson's Blue Ribbon Pub	The Brewhouse Inn & Suites 1203 N. 10th St.	Bar & Grill
Jimmy John's	1344 E. Brady St.	Sub Shops
Jimmy John's	1532 W. Wells St.	Sub Shops
Kanpai Izakaya	408 E. Chicago St.	Japanese
Karma Bar and Grill	600 E. Ogden Ave.	Clubs & Pubs
Kil@Wat	InterContinental Milwaukee	American
La Fuente	625 S. 5th St.	Mexican
Lakefront Palm Garden	1872 N. Commerce St.	Fish Fry
Lucille's Piano Bar & Grill	1110 N. Old World Third St.	Clubs & Pubs
McGillycuddy's Bar & Grill	1135 N. Water St.	Clubs & Pubs
Melthouse Bistro	1857 E. Kenilworth Pl.	Sandwiches
Menomonee Valley Food Court	Potawatomi Bingo Casino	American
Millioke - Meat, Cheese, Beer	Milwaukee Marriott Downtown 323 E. Wisconsin Ave.	American
Milwaukee Ale House	233 N. Water St.	Brew Pub
Milwaukee Sail Loft	649 E. Erie St.	Seafood

Restaurants 9 Blocks or more from the Wisconsin Center (continued)

Restaurant	Location	Cuisine
Milwaukee's Comedy Cafe	615 E. Brady St.	Clubs & Pubs
Nomad World Pub	1401 E. Brady St.	Clubs & Pubs
Northpoint Custard (Seasonal)	2400 N. Lincoln Memorial Dr.	Frozen Custard/Ice Cream
O'Lydia's Bar & Grill	338 S. 1st St.	Clubs & Pubs
The Original Pancake House	2621 N. Downer Ave.	Breakfast
Palermo's Pizza	3301 W. Canal St.	Pizza
Pizza Shuttle	1827 N. Farwell Ave.	Pizza
Prodigal	240 E. Pittsburgh Ave.	American
Purple Door Ice Cream	138 W. Bruce St.	Frozen Custard/Ice Cream
Red Rock Saloon	1227 N. Water St.	Clubs & Pubs
Rio West Cantina	2730 N. Humboldt Blvd.	Mexican
The Rumpus Room	A Bartolotta Gastropub 1030 N. Water St.	Brew Pub
RuYi	Potawatomi Bingo Casino	Asian
Ryan Braun's Graffiti	SURG Restaurant Group 102 N. Water St.	Italian
Sanford Restaurant	1547 N. Jackson St.	Continental
Screaming Tuna Sushi & Asian Bistro	106 W. Seeboth St.	Sushi
Shakers Cigar Bar	422 S. 2nd St.	Clubs & Pubs
Smyth at the Iron Horse Hotel	The Iron Horse Hotel	American
Sobelman's Pub & Grill	1900 W. St. Paul Ave.	American
SPiN Milwaukee	233 E. Chicago St.	American
Splash Studio: A Painting Bar	184 N. Broadway	Painting Bar
STACK'D Burger Bar	170 S. First St.	Clubs & Pubs
Transfer Pizzeria Cafe	101 W. Mitchell St.	Pizza
Trocadero Gastrobar	1758 N. Water St.	Continental
Twisted Fisherman Crabshack	1200 W. Canal St.	Seafood
Union Sports Annex	16th & Wells St.	Clubs & Pubs
VIA Downer	2625 N. Downer Ave.	Pizza
Vino 100	219 E. Erie St.	Wine Bar
Von Trier	2230 N. Farwell Ave.	Clubs & Pubs
Wild Earth Cucina Italiana	Potawatomi Bingo Casino	Italian
Wolf Peach	1818 N. Hubbard St.	European Rustic
Zak's Cafe	231 S. 2nd St.	American





**Save the Date! 57th Annual Meeting of the
Midwest Academy of Management**
<http://www.midwestacademyofmanagement.org>
Thursday – Saturday, October 2 - 4, 2014

**MINNEAPOLIS,
MINNESOTA**

**Radisson Plaza Hotel
35 South 7th Street
Minneapolis, MN 55402
(612) 339-4900**

Engaged Scholarship: Connecting Research and Practice

Deadline for Submissions: May 15, 2014

Please plan to attend the Midwest Academy of Management's 57th conference in the Twin Cities. We welcome your research papers, symposia proposals, case studies, theme showcases, and poster sessions at this 2014 event. There will be a doctoral student dinner on October 2nd prior to the formal conference activities.

Conference Theme

Engaged Scholarship: Connecting Research and Practice. Creating knowledge that is relevant and rigorous that advances practice and the understanding of complex problems requires new thinking, collaboration, integration, and application of co-produced knowledge from reflective scholars and practitioners. Problem-minded papers, panels, symposia, case studies, posters, and experiential workshops on action research, community outreach, service learning, practice informed research, critical science, and participatory research are welcomed.

This conference is particularly interested in papers that fit this theme and may be highlighted in *Theme Showcase Sessions* during the conference. We also invite strong conceptual and empirical works that fit the conference tracks including the **NEW Poster Session Track**.

ALL ACADEMY CONFERENCE THEME KEYNOTE

Dr. Andrew Van de Ven
Vernon H. Heath Chair of Organizational Innovation & Change
Carlson School of Management
University of Minnesota—Twin Cities

PRE-CONFERENCE EDUCATION SESSION

Dr. Stephen D. Brookfield
John Ireland Endowed Chair in Education
University of St. Thomas



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