

m i d w e s t



a c a d e m y o f

m a n a g e m e n t

Midwest Academy of Management 57th Annual Meeting

October 2 - 4, 2014
Radisson Blu Minneapolis
Minneapolis, Minnesota

2014 Conference Program

Engaged Scholarship:
Connecting Research and Practice

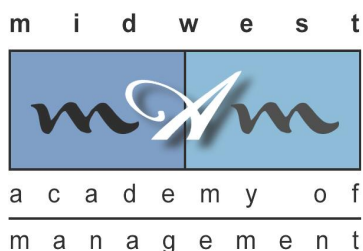


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Welcome and Acknowledgments

On behalf of the Midwest Academy of Management (MAM) Board of Governors, welcome to the City of Lakes and the 2014 MAM Annual Meeting! For 57 years, the MAM has created an opportunity for scholars and practitioners to disseminate and discuss their current research and provide a forum to integrate new faculty and students into the profession. Our theme this year is *Engaged Scholarship: Connecting Research and Practice* and the program includes many interesting and exciting papers, panels, and symposia along with several all academy events and preconference sessions. I am sure that you will find something in the program of interest to you.

Many people contributed to the creation of this program, and I am thankful for their time and input, specifically, the track chairs and co-chairs and reviewers. This conference would not be possible without their efforts. We appreciate the work of our Midwest Academy members, authors, panelists, session facilitators, track chairs, local arrangements committee and members of the Board of Governors. Without their contributions, this conference would not be possible.

A very special thank you goes to President Marilyn Bugenhagen and Past-President Deb Orr for their guidance and assistance during the conference planning process. Dale Dwyer has been invaluable as our membership chairperson and webmaster—his service to MAM can be seen on every page of this program and in every session you attend. Thank you Dale!

Our sponsors have provided generous financial support (see page eight of the program) so please be sure to thank members from these institutions when you meet them at the conference.

Track chairs provided instrumental work to support the conference program. Chairs recruited reviewers and proved the association with many thoughtful and interesting sessions. When you see our tracks chairs in the various sessions over the next two days, please be sure to show your gratitude

Recognition, as always, to the Board of Governors and officers who contribute to this conference in so many ways. Special thanks to Diana Wong for keeping our books.

I am glad you are here! Please enjoy the 57th MAM Annual Meeting!

Sincerely,
 Jennifer L. Schultz, Ph.D.
 2014 Midwest Academy of Management Program Chairperson
 Associate Professor and Curriculum Coordinator for Human Resource Management
 Metropolitan State University

Schedule at a Glance

Thursday, October 2

8:00 am – 4:00 pm	Preconference Living Case	University of Wisconsin-Stout
9:00 am – 3:00 pm	Doctoral Consortium	Norway 3
3:30 pm – 5:00 pm	Pre-conference MED Session	Norway 1 & 2
5:30 pm – 6:30 pm	Board of Governors Meeting	Oslo Boardroom
6:30 pm – 8:00 pm	Registration (pre-registrants only)	Third Floor Lobby
7:00 pm – 8:30 pm	Welcome Reception	Denmark Commons

Friday, October 3

7:00 am – Noon	Conference Registration	Third Floor Lobby
7:30 am – 8:45 am	Breakfast	Scandinavian Ballroom 3
8:00 am – 8:45 am	Conference Opening	Scandinavian Ballroom 3
9:00 am – 10:15 am	Conference Paper Session 1	See Program
10:30 am – 11:45 am	Conference Paper Session 2	See Program
Noon – 1:30 pm	President's Luncheon	Scandinavian Ballroom 3
1:30 pm – 5:00 pm	All Academy 3M Event	3M Innovation Center
5:30 pm – 6:00 pm	Midwest Business Meeting	Scandinavian Room 1
7:00 pm – 9:00 pm	Career Discussions	Scandinavian Rooms 1 & 2

Saturday, October 4

7:00 am – Noon	Conference Registration	Third Floor Lobby
7:00 am – 7:45 am	Breakfast	Scandinavian Ballroom 3
8:00 am – 9:15 am	Conference Paper Session 3	See Program
9:30 am – 10:45 am	Conference Paper Session 4	See Program
11:00 am – 12:15 pm	Conference Paper Session 5	See Program
12:30 pm – 1:45 pm	Lunch	Scandinavian Ballroom 3
2:00 pm – 3:15 pm	Conference Paper Session 6	See Program
3:30 pm – 5:30 pm	Board of Governors Meeting	Oslo Boardroom

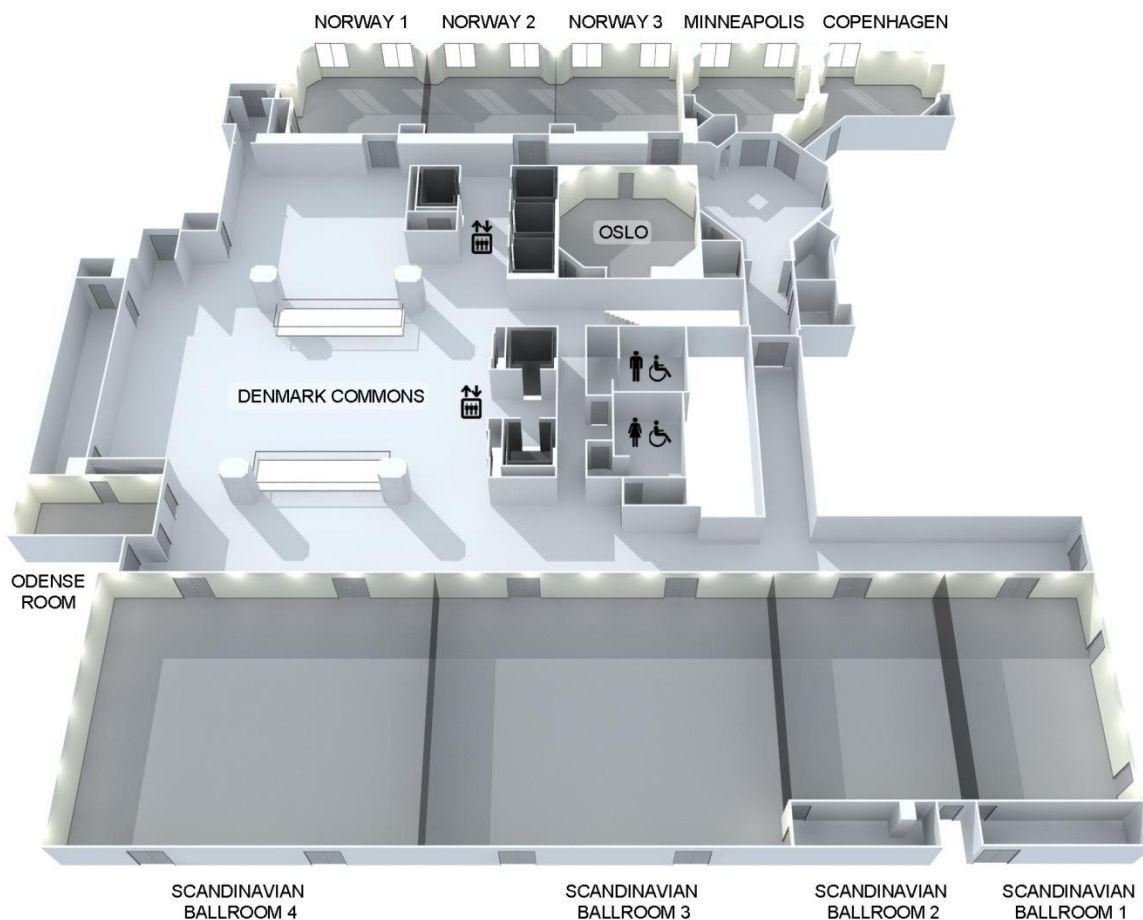


Newly Remodeled!
Radisson Blu Minneapolis
Formerly Radisson Plaza Hotel

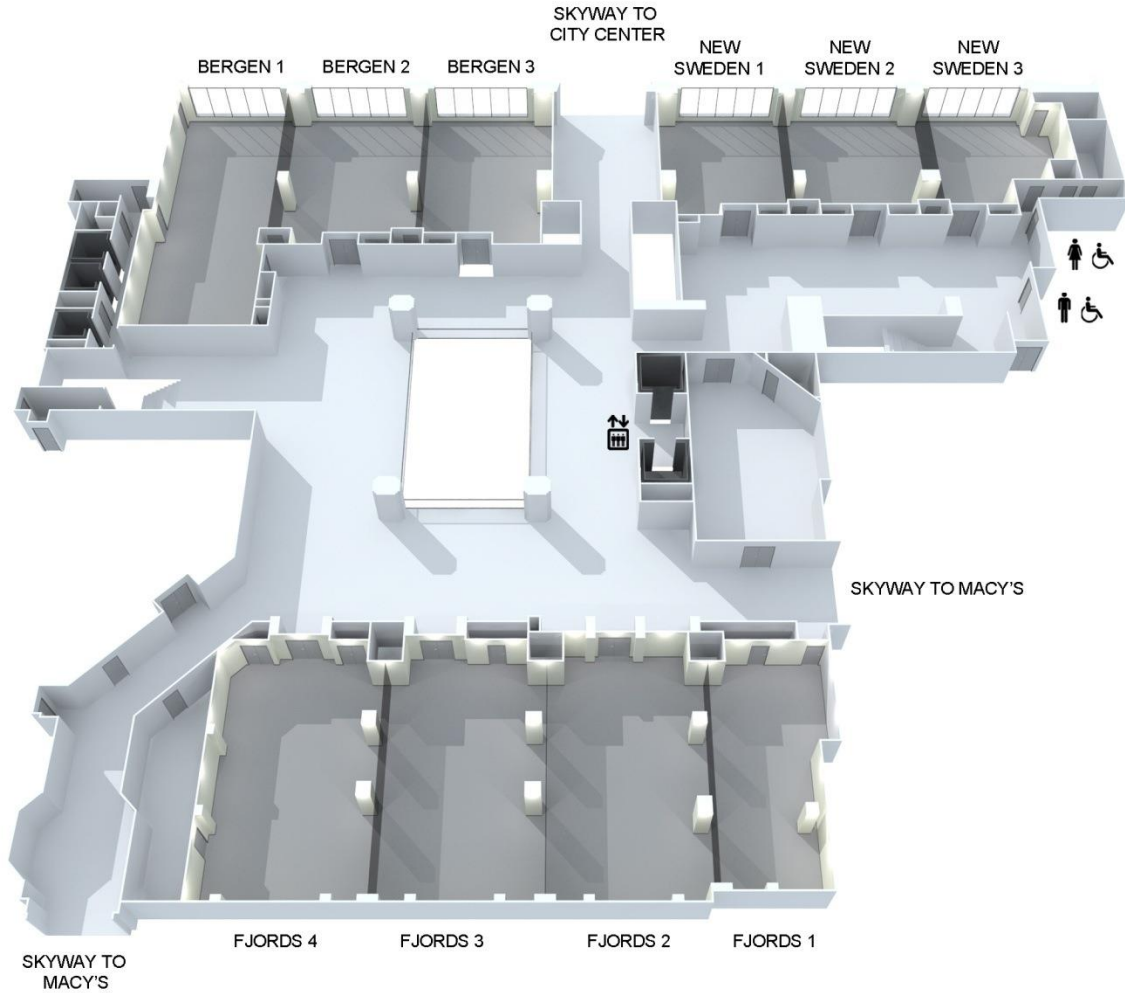
35 South 7th Street
Minneapolis, MN 55402,
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Conference Room Maps

THIRD FLOOR LEVEL



SECOND FLOOR LEVEL



Special Events

Thursday, 8:00am – 4:00pm

Preconference Living Case with University of Wisconsin-Stout

Participants in this living case study will examine how academic leaders at UW-Stout achieved the first Malcolm Baldrige Award in education. This session includes a campus tour and meetings with campus leaders. Participants will gain a deeper understanding of the six categories of the Baldrige performance excellence criteria, which serve as the foundation for rich case studies involving both quantitative and qualitative research that can drive better participant and student understanding of what makes high-performing organizations tick. Space limited to 20 attendees.

Thursday, 9:00am – 3:00pm

Doctoral Consortium

This day-long consortium includes lunch along with information, dialogue, and activities to assist doctoral students in navigating the academic journey.

Thursday, 3:30pm – 5:00pm

Preconference Education Session

Dr. Stephen Brookfield will present a teaching and learning preconference session.

Thursday, 7:00pm – 8:30pm

Welcome Reception

Please join familiar colleagues and meet new friends at our reception on Thursday night in the Denmark Commons.

Friday, 1:30pm – 5:00 pm

3M Customer Innovation Center All Academy Outing

Come take a rare look at the technologies underlying the thousands of products developed by 3M Company. Examples range from wind turbines and power lines to nanoparticles. Meet innovators—past and present! Space limited to 150 attendees.

Friday, 5:30pm – 6:00pm

Midwest Academy Business Meeting

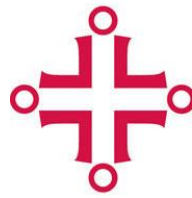
Annual meeting time to hear reports and give feedback on the Midwest Academy's programs and services: website, paper submission, membership/conference registration, exhibitors, etc.

Friday, 7:00pm – 9:00pm Careers in Academe: Discussions and Lessons Learned

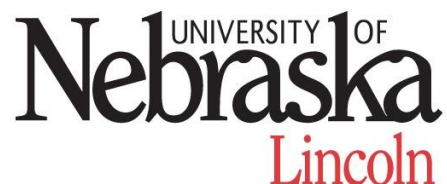
Our evening will conclude with a networking event and discussion on career issues.

Conference Sponsors

Platinum Sponsors



Gold Sponsors



Silver Sponsors



Bronze Sponsors



2014 Track Chairs and Conference Committee

The Midwest Academy of Management recognizes the dedication of our Track Chairs and Co-chairs who have worked to create the program for this conference.

Conference Theme:

Chair: Delia Mannen
ESADE Business School

Organizational Behavior:

Chair: Patricia Meglich
University of Nebraska at Omaha

Health Care Management:

Chair: Michelle Fleig-Palmer
University of Nebraska--Kearney

Organization Development:

Co-Chair: *Therese Yaeger*
Benedictine University, IL

Human Resource Management:

Co-chair: Tracy Porter
Cleveland State University

Co-Chair: Peter F. Sorensen
Benedictine University, IL

Co-chair: Baek-Kyoo (Brian) Joo
Winona State University

Posters and Other Creative Media:

Co-chair: Allan Bernard
Wartburg College

Intercultural and Global Competence

Chair: Barton Sharp
Northern Illinois University

Co-chair: Phil Thompson
Case Western Reserve

Leadership & Ethics:

Co-Chair: David Wanless
Michigan Technological University

Strategic Management Theory

Co-Chair: Guclu Atinc
Drake University

Co-Chair: Dean Frost
Bemidji State University

Co-Chair: Arifin Angriawan
Purdue University Calumet

Lightning Rounds:

Chair: Heath Harding
Nebraska Wesleyan University

Technology & Innovations Management:

Chair: Barton Sharp
Northern Illinois University

Developmental Paper Incubator:

Chair: John Orr
Webster University

Management Education Development:

Co-chair: Kelly Delaney
University of Wisconsin-Whitewater

Co-chair: Eric Grube
Metropolitan State University

Conference Committee

Doctoral Consortium:

Co-Chair: Megan Gerhardt
Miami University, OH

Co-Chair: Joy Peluchette
Lindenwood University

Conference Program Chair:

Jennifer L. Schultz
Metropolitan State University

Best Paper Award Committee

Chair: Patricia Meglich
University of Nebraska at Omaha

Registration:

Dale Dwyer
University of Toledo

Pre-conference Event Facilitator

Ray Benedetto
University of Phoenix

Local Arrangements Committee:

Lori Schroeder
Metropolitan State University

Renee Cedarberg
Metropolitan State University

Christina Stello
Metropolitan State University

Eric Grube
Metropolitan State University

Technology and Audio Visual

Mary Lebens
St. Mary's University

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University of Wisconsin-Stout
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Editor/Associate Editor, JLOS



Carolyn Wiley
Roosevelt University
Representative-at Large

Past Presidents

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1977 – 1978 Andrew Sikula	2004 – 2005 Jeff Katz
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1982 – 1983 Richard N. Osborn	2009 – 2010 Therese Yaeger
1983 – 1984 Maryann Albrecht & Art Brief	2010 – 2011 Steven Moser
1984 – 1985 Ramon J. Aldag	2011 – 2012 John E. Barbuto, Jr. (Jay)
1985 – 1986 Thomas N. Martin	2012 – 2013 Deb Orr
1986 – 1987 Ken Wexley	2013 – 2014 *Marilyn J. Bugenhagen
1987 – 1988 Jay S. Kim	2014 – 2015 **Jennifer L. Schultz
1988 – 1989 Allen Bluedorn	*Current President
1989 – 1990 James McFillen	**Incoming President

Midwest Scholars Recognition

The **Midwest Scholar Recognition** award was established to honor outstanding professional achievements which constitute significant contributions to research, theory and practice of management. Wide recognition by the academic community is essential with the award based on a body of achievement rather than a particular piece of research, creative work, or other achievements.

Past Midwest Scholars:

2013 Belle Rose Ragins, University of Wisconsin-Milwaukee
Ramon "Ray" J. Aldag, University of Wisconsin-Madison

Andrew Van de Ven

Vernon H. Heath Chair of Organizational Innovation and Change
Carlson School of Management
University of Minnesota, Twin Cities

Education

Ph.D., Program Administration, University of Wisconsin-Madison
M.B.A., Management and Finance, University of Wisconsin-Madison
B.B.A., Philosophy and Business Administration, St. Norbert College

Dr. Van de Ven is the Vernon H. Heath Professor of Organizational Innovation and Change in the Carlson School of the University of Minnesota and founding editor of *Academy of Management Discoveries*. He received his Ph.D. from the University of Wisconsin at Madison in 1972, and taught at the Wharton School of the University of Pennsylvania before his present appointment. He teaches courses on the management of innovation and change, organizational behavior, and research methods.

In addition to organizational innovation and change, Van de Ven's books and journal articles over the years have dealt with the Nominal Group Technique, organization assessment, inter-organizational relationships, and research methods. He is co-author of 12 books, including: *The Innovation Journey* (1999, 2008), *Organization Change and Innovation Processes* (2000), *Handbook of Organizational Change and Innovation* (2004), and *Engaged Scholarship* (2007), which won the 2008 Terry best book award from the Academy of Management. During 2000-2001 Van de Ven was President of the Academy of Management.



Fred Luthans

University and George Holmes Distinguished Professor of Management
University of Nebraska—Lincoln

Education

Ph.D., Organizational Behavior/Theory and Management, Social Psychology, University of Iowa,
M.B.A., University of Iowa
B.S., Mathematics, University of Iowa

Dr. Luthans is the University and George Holmes Distinguished Professor of Management in the College of Business Administration at the University of Nebraska—Lincoln. He is the Editor of *Organizational Dynamics*, Co-Editor-in-Chief for the *Journal of World Business*, and Co-Editor-in-Chief for the *Journal of Leadership and Organization Studies*. He teaches courses on organizational behavior and international management.

He received his B.A., M.B.A., and Ph.D. from the University of Iowa, and was a post-doc at Columbia University. He taught at the U.S. Military Academy at West Point prior to joining the UNL faculty in 1967. He won the College of Business Administration Distinguished Teaching Award and the University of Nebraska Excellence in Graduate Education Award. He is a former President of the Academy of Management and a recipient of an honorary doctorate from DePaul University, the Distinguished Alumni Award from the University of Iowa, and the Academy of Management's Distinguished Educator Award. He is an inaugural member of the Academy of Management Hall of Fame, as well as a fellow in the Decision Sciences Institute. A prolific writer, Dr. Luthans has published 45 books, 166 articles in refereed journals, and over 200 articles and book chapters. His book, *Organizational Behavior*, is in its eleventh edition and is considered the first text in its field. Most recently, Dr. Luthans is researching positive organizational behavior (POB) and positive psychological capital and the effect of micro-interventions in increasing competitive advantage for today's organizations. Luthans and his team of researchers have brought this concept and its measurement to management literature in recent publications in top-tier journals such as *Personal Psychology* and *Journal of Management*.



2014 Midwest Academy of Management Best Paper Award Nominations



The Mediating Effects of Role Stressors in Supervisor to Subordinate Burnout

Cody Chullen / East Carolina University

Building Trust: The Influence of Mentoring Behaviors on Perceptions of Health Care Managers' Trustworthiness

Michelle Fleig-Palmer / University of Nebraska - Kearney

The Moderating Effect of Distributive Justice on the Relationship between Psychological Contract Congruence and Commitment

Si Hyun Kim / The University of Texas at El Paso
Giacomo Laffranchini / The University of Texas at El Paso
Fernanda Wagstaff / The University of Texas at El Paso

The Effects of Interpersonal Skills and Work Engagement on Transformational Leadership and the Well Being of Leaders

Jennifer Mencl / University of Minnesota Duluth
Andrew Wefald / Kansas State University
Kyle van Ittersum / Kansas State University

Sharing Leadership within Boards of Nonprofit Membership Organizations

Christine Shaefer / Marian University

An Empirical Examination of Networking Behaviors and the Kaleidoscope Career Model

John Simmons / St. Ambrose University
Monica Forret / St. Ambrose University
Sherry Sullivan / St. Ambrose University

Peer Reviewers

Conferences such as the Midwest Academy of Management could not occur without the generous efforts of those who review the work of others. Outstanding reviewers are noted in bold.

Abel Adekola	Karen L. Dragish	Yin Lee
Shontarius Aikens	Dale Dwyer	Zonghui Li
Arifin Angriawan	Barbara Fahey	Tiffani Luethke
John Ballard	Michelle Fleig-Palmer	Melinda Mahon
Wendy S. Becker	Dean Frost	Christine Mahoney
Barbara Beltrand	Jessica Greenwald	Delia Mannen
Allan Bernard	Donna Gwaltney	Carol McGuire
Ben Blackford	Nancy Hanson-	Patricia Meglich
Daniele Bologna	Rasmussen	Jennifer Mencl
Sharon Borowicz	Zhangying He	Craig Miller
Jon Briscoe	Sharon Heilmann*	Governor Mupepi
Shannon Brown	Jeff Helton	Donnette Noble
Marilyn Bugenhagen	Kuo-Ting Hung	Dave O'Connell
Renee Cedarberg	Dinesh Iyer	Brent Opall
Cody Chullen	Baek-Kyoo (Brian) Joo	Deb Orr
Jana Craft	Mahendra Joshi	John Orr
Elizabeth Anne Christo-	Firasat Khan	Rick Panning
Baker	Hak-Yoon Kim	Sunyoung Park
Dane D'Allesandro	Mary Kirk	Sarah Peacey
Nancy Day	Mehmet Ali Koseoglu	Barbara Ribbens
Kathy Lund Dean	Kathryn Kozlowski	Cynthia Roberts
Drew Debrey	Kevin Kuznia	Annette Roter

Derek Ruth

Steven Schlachter

Frank Schweigert

Christine Shaefer

Yanyan Shang

Barton Sharp

Daniel Sjoquist

Julio Canedo Soto

Christina Stello

Karen Stock

Mahesh Subramony

Sherry Sullivan

Chanchai Tangpong

Mussie Tessema

Phil Thompson

John Tourangeau

Scott Wagner

David Wanless

Linda Wanless

Hongguo Wei

Will Weyhrauch

Henry Williams

Brian Wilson

Therese Yaeger

Robert Yonker

Alec Zama

(*) Nominated best reviewer
by two tracks

Journal of Leadership and Organizational Studies

Journal of
Leadership &
Organizational Studies

Summer 2015 Issue

Midwest Academy of Management: *Current Issues in Management*

Submission Deadline: **Friday, October 17, 2014**

The *Journal of Leadership and Organizational Studies (JLOS)* is published quarterly to advance the knowledge and practice of leadership and organizations. *JLOS* deals with all aspects of leadership and organizations. Our intent is to serve as a forum for the expression of theory, research and practice, with special emphasis given to emerging ideas, issues, trends, and innovations. Any topic that deals with leadership and/or the functioning of organizations is potentially appropriate for *JLOS*.

The Midwest Academy of Management (MAM) has editorial responsibility for the summer issue of *JLOS*. Submission invitations are open to, *but not limited to*, papers presented at the MAM meeting. Please make sure any papers submitted to the MAM meeting have been revised to respond to conference reviewer concerns prior to being submitted to *JLOS* for consideration.


Please submit your article through the Sage Publications website, <http://mc.manuscriptcentral.com/jlos>. **Be sure to select "Special Issue Article" as the Manuscript Type.** Authors will be asked for additional information during the submission process. Please indicate that the manuscript is a candidate for a special issue and type "**MIDWEST**" in the special issue field.

Issue editors: Dr. Megan W. Gerhardt, Special Issue Editor
Farmer School of Business, Miami University, Oxford, OH
(513) 529-4235; (gerharmm@muohio.edu)

Dr. Joy Peluchette, Special Issue Associate Editor
Lindenwood University
(636) 949-4121 (jpeluchette@lindenwood.edu)

It is expected that manuscripts submitted for review will follow the American Psychological Association (APA) guidelines.

Exhibitors



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**Thursday Pre-conference Living
Case Research Event**
University of Wisconsin-Stout
Menomonie, Wisconsin
Thursday, October 2, 2014



**Validating Excellence in Education: Linking Practice
and Research through the Baldrige Experience**

Participants in this pre-conference living case study will discover what it takes to achieve excellence in education as seen by those who achieved the first Malcolm Baldrige Award for education! This session begins with an introductory on-bus discussion about the Baldrige and its implications for understanding business performance, which will prepare participants for a campus tour and meetings with campus leaders. Participants will gain a deeper understanding of how the six categories of the Baldrige performance excellence criteria comprise a system for business education and how these systems provide research rich material that can drive better student understanding of what makes high-performing organizations tick.

The return-trip discussion will address participant observations about elements of the Baldrige process, such as organizational assessment, leadership, strategic planning, customer and stakeholder focus, information and data analysis, workplace management, process improvement, and quality. The discussion will also address the value of quantitative and qualitative aspects of case study research in achieving better student understanding of business operations.

Campus Experts:

Dr. Meridith Drzakowski, Assistant Chancellor: Planning, Assessment, Research & Quality

Dr. Mary Hopkins-Best, Dean College of Education, Health and Human Sciences

Dr. Kathleen Cochran, Professor and Assessment Coordinator for College of Management and Department Chair – Business

Kristi Krimpelbein, Special Assistant to the Chancellor

Dr. Bob Meyer, Chancellor

Jen Mans, Institutional Planner

Dr. Pam Holsinger-Fuchs, Executive Director, Enrollment Services

Randy Hulke, Director, Discovery Center

Kay Schur, Director, Enterprise Information Systems

Campus Host: Dr. Abel Adekola, Dean, College of Management

The event fee of \$40 (not included in the annual meeting fee) covers round-trip transportation from/to the hotel, lunch, coffee breaks, and all events at UW-Stout. This program requires paid conference registration and special event registration through the MAM conference registration site.

Sign up early for this event, which is limited to 20 attendees.

Contact Ray Benedetto (raybenny@email.phoenix.edu or mobile 630-301-9646) with questions.

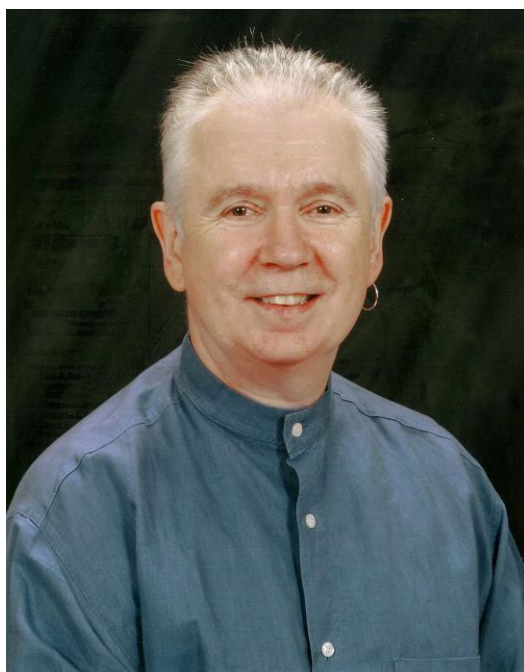
See related program on Saturday, October 4, 2014, 2-3:15 PM.

**Dr. Stephen Brookfield
Pre-conference Event**



**Midwest Academy of Management
Pre-conference Session with
Dr. Stephen Brookfield**

**Thursday, October 2, 2014
3:30 – 5:00 PM**



Dr. Stephen Brookfield is a Distinguished University Professor at the University of St. Thomas and the John Ireland Endowed Chair in the College of Education, Leadership and Counseling.

Facilitator: Claudette M. Peterson / North Dakota State University

Local Arrangements: Christina Stello / Metropolitan State University



3M All Academy Event

3M Customer Innovation Center
Maplewood, Minnesota

**Friday, October 3, 2014,
2 p.m. – 5 p.m.**

Hosted by Randy Ralston

Come take a rare look at the technologies underlying the thousands of products developed by 3M Company. Examples range from wind turbines and power lines to nanoparticles. Meet innovators—past and present!



The 3M Innovation Center is a one of a kind facility located in the heart of 3M's global headquarters in Maplewood, Minnesota. The centerpiece of the Innovation Center is the World of 3M Innovation which includes interactive displays, films and presentations that connect guests to the depth and breadth of 3M: technologies, processes, products and a culture of collaboration.

This event is included in the annual meeting fee and requires paid conference registration and a separate event sign-up (<https://www.surveymonkey.com/s/FCDDYBT>) by **Monday, September 22nd**. Registrations after September 22nd (including on-site) will not be able to attend this event. **No exceptions. This event is limited to 150 attendees.**

No cameras or other recording devices are permitted in the 3M Innovation Center.

Attendees must be 18 years or older.

Event Contact: Renee Cedarberg
(renee.cedarberg@metrostate.edu)



FRIDAY OCTOBER 3, 2014 - 9:00 a.m. - 10:15 a.m.

Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
Midwest Scholars Session	Organization Theory, Strategy and Entrepreneurship	Organization Development	Management Education Development	Human Resource Management	Conference Theme	Organization Behavior & Conflict Management	Leadership & Ethics	
Engaged Scholarship with Andrew Van de Ven	Escalation of Commitment and Organizational Culture and Identity	OD & Change Management: Politics, Power and Change	Panel: You Can Use Experiential Learning in Class: A Panel Presentation	Assurance of Learning, Pay Negotiation, and Repatriation	Panel: Defining and Cultivating Healthy Organizations: Engaged Scholarship and Innovative Practice	Psychological Attributes and Performance	Leadership	

10:30 a.m. - 11:45 a.m.

Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
Midwest Scholars Session	Organization Theory, Strategy and Entrepreneurship	Organization Development	Management Education Development	Human Resource Management	Conference Theme	Organization Behavior & Conflict Management	Leadership & Ethics	Working Papers
Writing for Publication in AMD with Andrew Van de Ven	Innovation, Patent and TMT Composition	Organization Development: Research, Practice, Change and Success	Panel: Writing Well Together: The Challenge of Developing Excellent Writing in Business Students	Career Models in Different Perspectives	Connecting Research and Practice	Stress and Dysfunctional Work Behavior	Ethics	Working Paper Session #1

SATURDAY, OCTOBER 4, 2014 - 8:00 a.m. - 9:15 a.m.								
Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
Midwest Scholars Session	Organization Theory, Strategy and Entrepreneurship	Organization Development	Management Education Development	Human Resource Management	Conference Theme	Organization Behavior & Conflict Management	Leadership & Ethics	Working Papers
Positive Psychology with Fred Luthans	Symposium on Cross-Level Theorization in Managerial Decisions Making Research	Panel: Engaging Change Through an OD Historical Perspective	Panel: A Journal of Management Education Panel: Authoring & Reviewing in the Scholarship of Teaching and Learning	Legal Compliance Issues and Assessment of HRD Programs	Return on Values: Creating Sustainable, Values-Driven Business Through Managing Organization Identity and Paradoxical Tensions	Issues in Work Environments	Studying Leadership	Working Paper Session 2
9:30 a.m. - 10:45 a.m.								
Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
JLOS Session	Lightning Round and Poster and Other Creative Media	Organization Development	Management Education Development	Human Resource Management	Health Care	Organization Behavior & Conflict Management	Leadership & Ethics	Scholarship
Peer Reviewing for Conferences & Journals: Best Practices AND Publishing in JLOS	Advice and Learning Engagement	Panel: Engaging and Practicing OD and HR	Importance and Impact of Experiential Learning	Social Exchange, Mindfulness, and Spirituality in the Workplace	Health Care Research Incubator: Toward Publishable Papers	Commitment, Engagement and Innovation	Leadership	Leadership Centers
11:00 a.m. – 12:15 p.m.								
Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
JLOS Session (repeated)	Lightning Rounds	Organization Development	Management Education Development	Intercultural and Global Competence	Health Care	Organization Behavior & Conflict Management	Conference Theme	
Peer Reviewing for Conferences & Journals: Best Practices AND Publishing in JLOS	Psychological Capital and Identities	Personality, Sustainability and responsibility: Connecting Research and Practice	Examining Student Engagement and Learning	Gender Roles and Culture	Addressing Organizational Challenges in Health Care: Engagement, Trust, and Retention	Organizational and Supervisor Relationships	Panel: Connecting Doctoral Programs: Engaging Scholarship and Practice	

SATURDAY, OCTOBER 4, 2014 - 2:00 p.m. - 3:15 p.m.								
Scandinavian 1	Scandinavian 2	New Sweden 1	New Sweden 2	New Sweden 3	Norway 1	Norway 2	Norway 3	Oslo Room
Keynote Speaker Session	Lightning Rounds	Organization Development	Organization Development	Intercultural and Global Competence	Pre-conference	Scholarship	Leadership and Ethics	
Continue the Conversation with Maureen Steinwell	Activities	Panel: Engaging Tomorrow's Scholars: Connecting Research and Practice	OD Research and Applications	Culture, Values, and Perception	Living Case Redux: University of Wisconsin-Stout After-action Review and Analysis	Teaching In China	Work Technology and Millennials	

Engaged Scholarship:

Connecting Research and Practice

Thursday Pre-Conference Sessions—October 2

Registration **Thursday, 6:30 – 8:00 p.m.** **Room:** Third Floor Lobby
(Pre-registrants only)

PRE Living Case

Day/Time: Thursday, 8:00am – 4:00pm **Room:** University of Wisconsin-Stout

Facilitator: Ray Benedetto / University of Phoenix

Host: Abel Adekola / University of Wisconsin-Stout

Local Arrangements: Eric Grube / Metropolitan State University

Participants in this pre-conference session will take a campus tour and meet with campus quality experts. Participants will gain a deeper understanding of organizational assessment, benchmarking, quality leadership, strategic planning, stakeholder communication, information analysis, and the role of quality in designing academic and program services for performance results necessary to earn a Baldrige Quality award. . **This event is not included in the conference registration fee. Registration is \$40 to cover transportation, lunch, and coffee breaks. Limited to 20 attendees.** Questions should be directed to Ray Benedetto (raybenny@email.phoenix.edu)

PRE Doctoral Consortium

Day/Time: Thursday, 9:00am – 3:00pm **Room:** Norway 3

Facilitators: Megan Gerhardt / Miami University, OH
 Joy Peluchette / Lindenwood University

The consortium will include lunch and cover information, dialogue, and activities to assist doctoral students in navigating during the doctoral journey. **This event is not included in the conference registration fee, cost is \$35.**

Sponsor: **St. Ambrose University**

PRE MED Session**Day/Time:** 3:30 p.m. – 5:00 p.m.**Room:** Norway 1 & 2**Presenter:** Stephen Brookfield / University of St. Thomas**Facilitator:** Claudette M. Peterson / North Dakota State University**Local Arrangements:** Christina Stello / Metropolitan State University

Dr. Stephen Brookfield is a Distinguished University Professor at the University of St. Thomas where he holds the John Ireland Endowed Chair in the College of Education, Leadership and Counseling.

Since beginning his teaching career in 1970, Stephen Brookfield has worked in England, Canada, Australia, and the United States, teaching in a variety of college settings. He has written, co-written or edited seventeen books on adult learning, teaching, critical thinking, discussion methods and critical theory, six of which have won the Cyril O. Houle World Award for Literature in Adult Education (in 1986, 1989, 1996, 2005, 2011 and 2012). He also won the 1986 Imogene Okes Award for Outstanding Research in Adult Education (AAACE) and the Philip E. Frandson Award for Literature in Continuing Higher Education, (2013) awarded by the University Professional Continuing Education Association, (UPCEA). His work has been translated into German, Korean, Finnish, Chinese, Japanese, Polish, Farsi, and Albanian. He has received the Leadership Award from the Association for Continuing Higher Education (ACHE) and the Morris T. Keeton Award of the Council for Adult and Experiential Learning.

Dr. Brookfield has been a Visiting Professor at Harvard University and was inducted into the international Adult Education Hall of Fame in 2009. He was also awarded the Coin of Excellence from the General Army Staff Command College.

This pre-conference session is included in the academy registration fee.

Sponsor: University of St. Thomas

Board of Governors Meeting

Day/Time: Thursday, 5:30 – 6:30 pm

Room: Oslo Boardroom

Presiding: Marilyn Bugenhagen / Marian University
President, Midwest Academy of Management

Academy Welcome Reception

Day/Time: Thursday, 7:00 – 8:30 pm **Location:** Denmark Commons 3rd Floor

Sponsor: University of Wisconsin-Stout

Please join familiar colleagues and new friends at a social gathering in the Radisson Blu Denmark Commons on the third floor. Enjoy light appetizers, beverages, music, and the opportunity to network with other MAM members.

Music provided by students of the University of St. Thomas guitar ensemble and Professor Christopher Kachian, D.M.A., Professor of Music and Studio Instructor in Guitar

The Program – Friday, October 3

Registration

Day/Time: Friday, 7:00 a.m. – Noon

Location: Third Floor Lobby

Exhibitors

Day/Time: Friday, 8:00 a.m. – Noon

Location: Third Floor Lobby

Midwest Academy Conference Breakfast

Day/Time: Friday, 7:30 a.m. – 8:45 a.m.

Location: Scandinavian Ballroom 3

Conference Welcome at 7:45 a.m.

All-Academy Keynote Address

Engaged Scholarship

Day/Time: Friday, 8:00 a.m. – 8:30 a.m.

Location: Scandinavian Ballroom 3

Presenter: **Andrew Van de Ven**, University of Minnesota—Twin Cities

Dr. Van de Ven is the Vernon H. Heath Professor of Organizational Innovation and Change in the Carlson School of the University of Minnesota and founding editor of *Academy of Management Discoveries*. He is a past president of the National Academy of Management and has received several life-time achievement awards including Fellow (since 1988) and Distinguished Scholar Career Awards from three AoM Divisions. He has published 12 books on innovation, change, engaged scholarship, and research. He won the AoM Terry Book Award for his book *Engaged Scholarship*.

Sponsors: University of Minnesota—Twin Cities
Benedictine University

Friday Session 1 – 9:00 a.m. – 10:15 a.m.

Scholars **Continuing the Conversation: Engaged Scholarship with Andrew Van de Ven**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: Scandinavian 1

Facilitator: Abel Adekola / University of Wisconsin-Stout

Presenter:

Andrew Van de Ven / University of Minnesota, Twin Cities

OTSE **Escalation of Commitment and Organizational Culture and Identity**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: Scandinavian 2

Facilitator: Brandon Soltwisch / University of Northern Colorado

Presenters:

The Influence of Anticipatory Emotions and Risk Perceptions on Escalation of Commitment Decisions

Brandon Soltwisch / University of Northern Colorado

The Impact of Organizational Identity on Mergers and Acquisitions

Mahendra Joshi / Grand Valley State University

Paul Mudde / Grand Valley State University

Carol Sanchez / Grand Valley State University

The Role of Purposeful Diversity Strategy (PDS) and Cultural Tightness/Looseness in the Relationship between National Culture and Organizational Culture

Yin Lee / University of Illinois at Urbana Champaign

Amit Kramer / University of Illinois at Urbana Champaign

Friday, October 3

OD **OD and Change Management: Politics, Power and Change**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: New Sweden 1

Facilitator: Deb Orr / Roosevelt University

Presenters:

Why Change Management Fails: The Data is In

Ron Koller / Capella University

The History and Staying Power of the Theory of Disruptive Innovation

Mary Lebens / Saint Mary's University

Supervisor Political Skill and Leader Political Support Impacting Subordinate Organizational Outcomes

Karen L. Dragish / Cleveland State University

MED **Panel: You Can Use Experiential Learning In Class: A Panel Presentation**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: New Sweden 2

Facilitator: Ben Blackford / Northwest Missouri State University

Presenters:

Your Experience with Experiential Learning

Ben Blackford / Northwest Missouri State University

Michelle Fleig-Palmer / University of Nebraska – Kearney

Ronda Smith / Fort Hays State University

Friday, October 3

HRM **Assurance of Learning, Pay Negotiation, and Repatriation**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: New Sweden 3

Facilitator: Tracy H. Porter / Cleveland State University

Presenters:

The SHRM Assurance of Learning Exam: Assessing the Field's Awareness and Perceptions of this External Validation Test for Human Resource Graduates

Scott Lester / University of Wisconsin-Eau Claire

Kristy Wiley / University of Wisconsin-Eau Claire

Who Negotiates A Higher Starting Salary? An Exploratory Study on the Role of Gender, Personality and Risk Attitude

Lin Xiu / University of Minnesota Duluth

Gerui (Grace) Kang / St. Cloud State University

Alan Roline / University of Minnesota Duluth

From Expatriation to Repatriation: The Effectiveness of Expatriate Programs

Fernanda Lima de Melo / Cummins Inc.

Beverly Burke / Middle Tennessee University

Erica Berte / Indiana University-Purdue University Columbus

CT **Panel: Defining and Cultivating Healthy Organizations: Engaged Scholarship and Innovative Practice**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: Norway 1

Facilitator: Rama Hart / University of St. Thomas

Presenters:

Rama Hart / University of St. Thomas

David Jamieson / University of St. Thomas

Debra Lindh / Mindful Effect LLC

Laura Johansson / Johansson Consulting

Friday, October 3

OBCM **Psychological Attributes and Performance**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: Norway 2

Facilitator: Annette Roter / Viterbo University

Presenters:

Rejection Sensitivity in the Workplace: Its Relationship with Coping and Perceived Performance

Nancy Day / University of Missouri—Kansas City

Power of the Mind: External Cues, Self-Efficacy and Performance in Professional Baseball

Steven Schlachter / University of Nebraska—Lincoln

Skylar Rolf / University of Nebraska—Lincoln

Dennis Duchon / University of Nebraska—Lincoln

Motivational Influences on Academic Performance: Examining the Role of Maximizing Tendency

Daniele Bologna / University of Cincinnati

Dalia Diab / Xavier University

Friday, October 3

LE **Leadership**

Day/Time: Friday, 9:00 a.m. – 10:15 a.m.

Location: Norway 3

Facilitator: Dean Frost / Bemidji State University

Presenters:

The Effects of Interpersonal Skills and Work Engagement on Transformational Leadership and the Well Being of Leaders* **BEST PAPER NOMINEE*

Jennifer Mencl / University of Minnesota Duluth

Andrew Wefald / Kansas State University

Kyle van Ittersum / Kansas State University

Sharing Leadership within Boards of Nonprofit Membership OrganizationsBEST PAPER NOMINEE****

Christine Shaefer / Marian University

The Politics of Education Policy: How Leadership Influences Implementation

Terri McCormick / McCormick Standard and Marian University

Friday, October 3

BREAK – 10:15 a.m. – 10:30 a.m.
NETWORKING TIME

Friday Session 2 - 10:30 a.m. – 11:45 a.m.

SCHOLARS **Writing for Publication in AMD with Andrew Van de Ven**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Scandinavian 1

Facilitator: Deb Orr / Roosevelt University

Presenters:

Andrew Van de Ven / University of Minnesota, Twin Cities

OTSE **Innovation, Patent and TMT Composition**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Scandinavian 2

Facilitator: Barton Sharp / Northern Illinois University

Presenters:

Patent-Based Measures in Strategic Management Research: A Review, Demonstration, and Assessment

Barton Sharp / Northern Illinois University

Dinesh Iyer / Rutgers University

Derek Ruth / Dominican University

How Do Information Technology Companies Use Innovation to Compete? Evidence from the United States and South Korea

Mehmet Ali Koseoglu / Minot State University

Chulki Kim / Minot State University

James Ondracek / Minot State University

Mehmet Barca / Yildirim Beyazit University

Antecedents to TMT Composition: The Role of Incoming CEO

Alec Zama / Grand View University

Arun Pillutla / St. Ambrose University

Friday, October 3

OD **Organization Development: Research, Practice, Change and Success**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: New Sweden 1

Facilitator: Peter F. Sorensen / Benedictine University

Presenters:

James Armour / Benedictine University

John DiMuro / Benedictine University

Joanne Ivory / Benedictine University

Edina McGivern / Benedictine University

Rachael Narel / Benedictine University

MED **Panel: Writing Well Together: The Challenge of Developing Excellent Writing in Business Students**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: New Sweden 2

Facilitator: Barbara Ribbens / Illinois State University

Presenters:

Barbara Ribbens / Illinois State University

Chryssa Sharp / Lindenwood University

Erin Karper / Niagra University

Friday, October 3

HRM **Career Models in Different Perspectives**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: New Sweden 3

Facilitator: Emily Rosado-Solomon / Rutgers University

Presenters:

An Empirical Examination of Networking Behaviors and the Kaleidoscope Career Model

****BEST PAPER NOMINEE****

John Simmons / St. Ambrose University

Monica Forret / St. Ambrose University

Sherry Sullivan / Bowling Green State University

Parts of the Part-time Workforce: Classifying Heterogeneity of Part-time Workers Using the Interaction of Volition and Career-relevance

Emily Rosado-Solomon / Rutgers University

Kenneth Dunegan / Cleveland State University

Helicopter Parents: Breaking Boundaries in the Workplace

Joy Peluchette / Lindenwood University

Katherine Karl / University of Tennessee at Chattanooga

Friday, October 3

CT Connecting Research and Practice

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Norway 1

Facilitator: Shannon Brown / University of St. Francis and Vosaic Solutions, Inc.

Presenters:

Connecting Research and Practice by Blogging: The Case of “Leadership, Management, and Life in the Workplace

John Ballard / Mount St. Joseph University

Towards a Practice Theory of Sustainability: Carrying Out the Practice of Flourishing

Kylie Rochford / Case Western Reserve University

Phil Thompson / Case Western Reserve University

Ignacio Pavez / Case Western Reserve University

Chantal Van Esch / Case Western Reserve University

Lili Bao / Case Western Reserve University

The Staff Ride: A New (Old) Method for Connecting Management Research and Practice

Wendy S. Becker / Shippensburg University

Michael J. Burke / Tulane University

OBCM Stress and Dysfunctional Work Behavior

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Norway 2

Facilitator: Erica Berte / Indiana University-Purdue University Columbus

Presenters:

The Mediating Effects of Role Stressors in Supervisor to Subordinate Burnout

Cody Chullen / East Carolina University ****BEST PAPER NOMINEE****

An Exploratory Study of Cyber Loafing Activities

Marilyn L. Fox / Minnesota State University Mankato

Kathleen Dale / Minnesota State University Mankato

The Mediating Effect of Organizational Cynicism on the Relationship between Interactional Injustice and Interpersonal Counterproductive Work Behavior

Si Hyun Kim / The University of Texas at El Paso

Fernanda Wagstaff / The University of Texas at El Paso

Friday, October 3

LE **Ethics**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Norway 3

Facilitator: David Wanless / Michigan Technological University

Presenters:

Exploring the Antecedents of Perceived Managerial Ethicality: A Multi-Dimensional / Multi-Level Approach

Ann Gilley / University of Texas at Tyler

Heather McMillan / Southeast Missouri State University

James Caldwell / Southeast Missouri State University

Joyce Heames / West Virginia University

Jerry W. Gilley / University of Texas at Tyler

The Ethics of Value Creation from Hotel Sustainability Programs

Kathryn Kozlowski / The Strathmore Co and Capella University

(Still) Living in the Gray: (More) Lessons on Ethics from Prison

Jana Craft / Winona State University

Emily Belshan / Winona State University

Jenna Frain / Winona State University

Hannah Johnson / Winona State University

WP **Working Paper Session #1**

Day/Time: Friday, 10:30 a.m. – 11:45 a.m.

Location: Oslo

Discussants: John Orr / Webster University
Annette B. Roter / Viterbo University

Presenters:

Private College Tuition Discounting

Daniel Sjoquist / Metropolitan State University

Does an IT Organization Transform its Identity when engaged in Outsourcing?

Carol McGuire / Case Western Reserve University

Friday, October 3

***Midwest Academy President's
Luncheon with Keynote Address***
Scandinavian 3
How a Mom and Pop Shop Went Global

11:45 a.m. – 1:30 p.m.



Scott Schroeder

Executive Vice President and Chief Brand Officer
at Garrett Popcorn Shops

Scott Schroeder, is EVP and CBO, responsible for branding at Garrett Popcorn Shops. Garrett Popcorn was named one of Oprah Winfrey's Favorite Things in 2002, 2005 and 2010. As the Chief Branding Officer, Scott drove and oversaw company expansion into Asia.



Luncheon Agenda

- Introduction of Guests & MAM Leadership
- Outstanding Reviewer Recognition
- Best Paper Awards
- 2014 Midwest Academy Scholar Recognition
- Keynote Address

Sponsors: Garrett Popcorn Shops
Marian University

Friday, October 3

Friday All Academy Session – 1:30 pm. – 5:00 p.m. ALL ACADEMY OUTING at 3M

ALL ACADEMY OUTING TO 3M CUSTOMER INNOVATION CENTER

Day/Time: Friday, 1:30 p.m. – 5:00 p.m. **Room:** 3M Innovation Center Maplewood, MN

Host: Randy Ralston / 3M and Metropolitan State University

Local Arrangements: Renee Cedarberg / Metropolitan State University

Come take a rare look at the technologies underlying the thousands of products developed by 3M Company. Examples range from wind turbines and power lines to nanoparticles. Meet innovators—past and present!

The 3M Innovation Center is a one of a kind facility located in the heart of 3M's global headquarters in Maplewood, Minnesota. The centerpiece of the Innovation Center is the World of 3M Innovation which includes interactive displays, films and presentations that connect guests to the depth and breadth of 3M: technologies, processes, products and a culture of collaboration.



This event is included in the annual meeting fee and requires paid conference registration and **a separate event sign-up** (<https://www.surveymonkey.com/s/FCDDYBT>) **by Monday, September 22nd**. Registrations after September 22nd (including on-site) will not be able to attend this event. **No exceptions. This event is limited to 150 attendees.**

No cameras or other recording devices are permitted in the 3M Innovation Center.

Attendees must be 18 years or older.

Event host, Randy Ralston, is a Senior Business Intelligence Analyst in the Industrial Adhesives and Tape Division at 3M. He is also a Community Faculty at Metropolitan State University for the management capstone course.

Event Contact: Renee Cedarberg (renee.cedarberg@metrostate.edu)

Friday, October 3

POSTERS AND OTHER CREATIVE MEDIA

Day/Time: Friday, 2:00 – 4:30 p.m. exact time TBD

Location: **IMPORTANT NOTE! THIS SESSION WILL BE HELD AT THE 3M INNOVATION CENTER BUSES WILL BE PROVIDED FROM THE HOTEL**



Presenters Posters:

Educating a Young Workforce: A Review of the Youth @ Work Program

Emily Belshan / Winona State University

(Still) Living in the Gray: (More) Lessons on Ethics from Prison

Emily Belshan / Winona State University

Jenna Frain / Winona State University

Hannah Johnson / Winona State University

Envy in the Workplace

Hak-Yoon Kim / Case Western Reserve University

What Happens When Accounting Students Are Set Free to Dream?

Linda McCann / Metropolitan State University

Emotional Field: An Incubator Interpreting How Executives' Emotions Catalyze Organizational Change

Hongguo Wei / Case Western Reserve University

Presenters Other Creative Media:

Picturing Leadership: The Artist Within

Tim O. Peterson / North Dakota State University

Claudette M. Peterson / North Dakota State University

Mathew A. Finneseth / North Dakota State University

Maria B. Piette / North Dakota State University

Emily N. Peterson / North Dakota State University

Steve Cruz / North Dakota State University

Colette M. Bersie / North Dakota State University

Emalee J. Bryant / North Dakota State University

Brooke L. Wickenhauser / North Dakota State University

Katherine M. Stuhlmüller / North Dakota State University

Friday, October 3

Membership Meeting

MIDWEST ACADEMY BUSINESS MEETING

5:30 p.m. – 6:00 p.m.

Scandinavian Room 1

PRESIDENT MARILYN BUGENHAGEN - PRESIDING

DINNER ON YOUR OWN

6:00 p.m. – 7:00 p.m.

Networking and Career Event

7:00 p.m. – 9:00 p.m.

Scandinavian Rooms 1 & 2

Careers in Academe: Discussions and Lessons Learned

Our evening will conclude with networking and discussions on career issues.

EARLY CAREER (Scandinavian 1)

Moderator:

Carolyn Wiley / Roosevelt University

Panel:

Brandon Soltwisch / University of Northern Colorado

Sharon Heilmann / Wright State University

Tracy Porter / Cleveland State University

MID-CAREER (Scandinavian 2)

Moderators:

Abel Adekola / University of Wisconsin-Stout

Nancy Day / University of Missouri—Kansas City

Panel:

John E. Barbuto / California State-Fullerton

Marilyn Bugenhagen / Marian University

Deb Orr / Roosevelt University

The Program – Saturday, October 4

Registration

Day/Time: Saturday, 7:00 a.m. – Noon

Location: Third Floor Lobby

Exhibitors

Day/Time: Saturday, 8:00 a.m. – 11:00 a.m.

Location: Third Floor Lobby

Midwest Academy Conference Breakfast

Day/Time: Saturday, 7:00 a.m. – 7:45 a.m.

Location: Scandinavian 3

All-Academy Midwest Scholar Keynote Address

Day/Time: Saturday, 7:15 a.m. – 7:45 a.m.

Location: Scandinavian Ballroom 3

Presenter: : Fred Luthans, University of Nebraska—Lincoln

Title: Up, Up and Away with Positive Psychological Capital

Fred Luthans is the George Holmes University Distinguished Professor of Management at the University of Nebraska—Lincoln. He was president of the Midwest Academy of Management in 1981, President of the Academy of Management in 1986, received the Academy's Distinguished Educator Award in 1997, was named in 2000 as a member of the Academy's Hall of Fame for his numerous publications in *AMJ* and *Academy of Management Review*, and received the Distinguished Alumni Award from the University of Iowa, from which he received all of his degrees. Currently, he is coeditor-in-chief of the *Journal of World Business*, *Organizational Dynamics*, and the *Journal of Leadership and Organizational Studies*, and has authored numerous books.

Sponsors: **University of Nebraska—Lincoln**
 Wright State University

Saturday Session 3 – 8:00 a.m. – 9:15 a.m.

Scholars **Continuing the Conversation with Fred Luthans**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Scandinavian 1

Facilitator: Joy Peluchette / Lindenwood University

Presenter:

Fred Luthans / University of Nebraska—Lincoln

OTSE **Symposium on Cross-Level Theorization in Managerial Decisions Making Research**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Scandinavian 2

Facilitator: Chanchai Tangpong / North Dakota State University

Presenters:

Chanchai Tangpong / North Dakota State University

Kuo-Ting Hung / Suffolk University

Jin Li / North Dakota State University

Saturday, October 4

OD **Panel: Engaging Through an OD Historical Perspective**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: New Sweden 1

Facilitator: Margaret Richey / Benedictine University
 Therese Yaeger / Benedictine University

Presenters:

Angela Arrington-Jones / Benedictine University

Talha Ashraf / Benedictine University

Ali Baker / Benedictine University

Elizabeth Belgio / Benedictine University

Donald Harris / Benedictine University

MED **Panel: A Journal of Management Education Panel: Authoring & Reviewing in the Scholarship of Teaching and Learning**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: New Sweden 2

Facilitator: Kathy Lund Dean / Gustavus Adolphus College

Presenters:

Kathy Lund Dean / Gustavus Adolphus College
Journal of Management Education Co-Editor

Tim O. Peterson / North Dakota State University
Journal of Management Education Board Member

Patricia R. Hedberg / University of St. Thomas
Journal of Management Education Author and Reviewer

Saturday, October 4

HRM **Legal Compliance Issues and Assessment of HRD Programs**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: New Sweden 3

Facilitator: Jana Craft / Winona State University

Presenters:

Americans with Disabilities Act and Human Resources: An Action Plan

Anant Deshpande / SUNY Empire State College

Anne Whiting /

Cultural Distance Factors and Disability Discrimination Protection Laws Internationally

Steven Edelson / Walsh University

Ellen Cinadr / Walsh University

Lisa Stickney / University of Baltimore

Assessment of HR Development and Utilization: A Conceptual Framework

Mussie Tessema / Winona State University

Jana Craft / Winona State University /

Sohail Subhani / Winona State University

Sebhatleab Tewold / Winona State University

CT **Return on Values: Creating Sustainable, Values-Driven Businesses through
Managing Organizational Identity and Paradoxical Tensions**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Norway 1

Facilitator: Shannon Brown / University of St. Francis and Vosaic Solutions, Inc.

Presenters:

Shannon Brown / University of St. Francis and Vosaic Solutions, Inc.

Barbara Fahey / Fahey & Associates

Saturday, October 4

OBCM Issues in Work Environments

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Norway 2

Facilitator: Patricia Meglich / University of Nebraska at Omaha

Presenters:

The Journey to Enlightenment in Negotiation: Is Emotional Intelligence on the Map?

Robert Yonker / University of Toledo

Jacob Fox / University of Toledo

Impact of Employee Empathy and Customer Loyalty on Customer Satisfaction and Expectancy-Disconfirmation

Karen L. Dragish / Cleveland State University

Vickie Coleman Gallagher / Cleveland State University

Tracy Porter / Cleveland State University

Sarah Wilson-Jones / Phoenix Coffee

Lisa Hong / Space-between.us

Happy and Lean: Examining the Impact of Lean Philosophies on Quality of Work Life

David Wanless / Michigan Technological University

Chase Peterson / Michigan Technological University

LE Leadership

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Norway 3

Facilitator: Dean Frost / Bemidji State University

Presenters:

Studying Leadership - Researching Leadership: Are We Any Farther Along?

Marilyn Bugenhagen / Marian University

Heath Harding / Nebraska Wesleyan University and Resonate Leadership Institute

John E. Barbuto / California State-Fullerton

This working session will engage session attendees in generating themes and concepts to promote a new agenda around leadership research. Come participate in an Open Space Technology session to generate research ideas and connect with others interested in research

Saturday, October 4

WP **Working Paper Session #2**

Day/Time: Saturday, 8:00 a.m. – 9:15 a.m.

Location: Oslo

Facilitator: Erica Berte / Indiana University-Purdue University Columbus
Fernanda Lima de Melo / Cummins Inc.

Presenters:

Promoting Human Dignity in Organizational Life: A Case Study of Hagar International(2)

Delia Mannen / ESADE Business School and Ramon Llull University

Saturday Session 4 - 9:30 a.m. – 10:45 a.m.

SCH Submitting to JLOS for Midwest Summer 2015 Edition**Day/Time:** Saturday, 9:30 a.m. – 10:45**Location:** Scandinavian 1**Facilitator:** Elizabeth Anne Christo-Baker

/ Purdue University North Central

Presenters:

Megan Gerhardt / Miami University, OH

Joy Peluchette / Lindenwood University

This session will discuss the elements necessary for publishing journal articles and how you can strengthen your writing for publication.

POCM Learning Engagement**Day/Time:** Saturday, 9:30 a.m. – 10:45 a.m.**Location:** Scandinavian 2**Facilitator:** Mary Finney / Ohio University**Presenters:*****Aesthetic Reflection in Engaged Learning: I/Eye in the Classroom***

Kathy Lund Dean / Gustavus Adolphus College

Saturday, October 4

OD **Panel: Engaging and Practicing OD and HR**

Day/Time: Saturday, 9:30 a.m. – 10:45 a.m.

Location: New Sweden 1

Facilitator: Therese Yaeger / Benedictine University
 Gilles Guyot / Universite Jean Moulin, Lyon, France

Presenters:

Beverly Connelly / Benedictine University
Genice Daniels / Benedictine University
Lisa Machtemes / Benedictine University
Terry Marks-Grant / Benedictine University
Rania Shkairat / Benedictine University

Saturday, October 4

MED **Importance and Impact of Experiential Learning**

Day/Time: Saturday, 9:30 a.m. – 10:45 a.m.

Location: New Sweden 2

Facilitator: Ben Blackford / Northwest Missouri State University

Presenters:

A Traditional Final Exam vs. Creating New Knowledge: A Student-led Exploratory Research Study Conducted within an Undergraduate Entrepreneurship Course

Shontarius D. Aikens / North Dakota State University

Austin Swecker / North Dakota State University

Nichole Strei / North Dakota State University

Robert Kringler / North Dakota State University

Bailey Johnson / North Dakota State University

Jacob Omdalen / North Dakota State University

Katelyn Ueckert / North Dakota State University

Tim O. Peterson / North Dakota State University

Picturing Leadership: The Artist Within

Tim O. Peterson / North Dakota State University

Claudette M. Peterson / North Dakota State University

Mathew A. Finneseth / North Dakota State University

Maria B. Piette / North Dakota State University

Emily N. Peterson / North Dakota State University

Steve Cruz / North Dakota State University

Colette M. Bersie / North Dakota State University

Emalee J. Bryant / North Dakota State University

Brooke L. Wickenhauser / North Dakota State University

Katherine M. Stuhlmüller / North Dakota State University

Addressing the Innovation Gap by Integrating Design Thinking and Experiential Learning

Karen Stock / Walsh University

Branko Bucar / Walsh University

Jennifer Vokoun / Walsh University

Saturday, October 4

HRM **Social Exchange, Mindfulness, and Spirituality in the Workplace**

Day/Time: Saturday, 9:30 a.m. – 10:45 a.m.

Location: New Sweden 3

Facilitator: Baek-Kyoo (Brian) Joo / Winona State University

Presenters:

Social Exchange at Work: Impact on Employees' Affective and Job-Related Outcomes under Continuous Change

Anju Mehta / University of Northern Iowa

Affective Spillover Revisited: Exploring the Mediating Role of Mindfulness in Work-Family Enrichment

Chunchen Xu / University of Illinois at Urbana-Champaign

Religiosity and Corporate Social Responsibility: A Group-Level Perspective

Amanda Pozzuto / West Virginia University

HC **Health Care Research Incubator: Toward Publishable Papers**

Day/Time: Saturday, 9:30 a.m. – 10:45

Location: Norway 1

Facilitator: Michelle Fleig-Palmer / University of Nebraska-Kearney

Presenters:

Understanding the Negative Impact of Bullying in Health Care and Solutions to Solving the Problem

Annette Roter / Viterbo University

Burnout & Demographic Variables in Nurses

Aditya Simha / University of Wisconsin-Whitewater

David Elloy / Gonzaga University

Han-Chung Huang / Chang Gung University, Taipei, Taiwan

Retention of New Graduate Gen Y Nurses

Joyce Kutin / The University of Iowa

Kevin Kuznia / Ashford University

Saturday, October 4

OB Commitment Engagement and Innovation

Day/Time: Saturday, 9:30 a.m. – 10:45 a.m.

Location: Norway 2

Facilitator: Deb Orr / Roosevelt University

Presenters:

The Moderating Effect of Distributive Justice on the Relationship between Psychological Contract Congruence and Commitment **BEST PAPER NOMINEE**

Si Hyun Kim / The University of Texas at El Paso

Giacomo Laffranchini / The University of Texas at El Paso

Fernanda Wagstaff / The University of Texas at El Paso

Psychological Safety and Engagement: Clarity Through the Lens of Social Exchange Theory

B. J. Dunne / John Deere

Jessica Greenwald / St. Ambrose University

Understanding The Repeating Contributor To Innovation

Michael Mitchell / The Chicago School of Professional Psychology

George W. Hay / The Chicago School of Professional Psychology

LE Leadership

Day/Time: Saturday, 9:30 a.m. – 9:45 a.m.

Location: Norway 3

Facilitator: David Wanless / Michigan Technological University

Presenters:

Communication Culture within Law Enforcement: Perceptions from Officers and Supervisors

Sharon Heilmann / Wright State University

Katherine Gerspacher / Wright State University

Authentic Leadership: Do Behaviors of Leaders Influence Behaviors of Followers?

Mindy McNutt / Wright State University

Gregory R. Case / Wright State University

Saturday, October 4

SCH **Leadership Centers**

Day/Time: Saturday, 9:30 a.m. – 10:45 a.m.

Location: Oslo

Facilitators:

Marilyn Bugenhagen / Marian University

John E. Barbuto / California State-Fullerton

Tracy Porter / Cleveland State University

Leadership centers operated by schools of business and other schools are becoming more prevalent on campuses. A roundtable discussion on these types of centers and the benefit to students, the faculty, and community.

Saturday Session 5 - 11:00 a.m. – 12:15 p.m.

SCH REPEATED SESSION: Submitting to JLOS for Midwest Summer 2015 Edition

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** Scandinavian 1

Facilitator: Erica Berte / Indiana University-Purdue University Columbus

Presenters:

Megan Gerhardt / Miami University, OH
Joy Peluchette / Lindenwood University

This session will discuss the elements necessary for publishing journal articles and how you can strengthen your writing for publication.

LR Psychological Capital and Identities

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** Scandinavian 2

Facilitator: Patricia Meglich / University of Nebraska at Omaha

Presenters:

Mentoring, Psychological Capital, and Performance: A Mediated Model

Justin Carter / Bellevue University
Carolyn Yousef / Bellevue University

Evidence Based Management and the Mediating Effects of Psychological Capital on Turnover and Performance

Jeff Dahms / Bellevue University

Dual Identities: Lesbian Senior Executives in Fortune 500 Companies

Rebecca Evan / Metropolitan State University

Heroes, Heroines, Language, and Rituals: Using Symbolism within Quality Management

Marcia Hagen / Metropolitan State University
Eric Grube / Metropolitan State University
Allan Bernard / Wartburg College

Saturday, October 4

OD **Personality, Sustainability and Responsibility: Connecting Research and Practice**

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m.

Location: New Sweden 1

Facilitator: Gilles Guyot / Universite Jean Moulin, Lyon, France

Presenters:

A Culture of Sustainability: Organizational Internalization of Sustainability Values

Vickie Coleman Gallagher / Cleveland State University

Diane Lawong / Cleveland State University

Toward a Definition and a Model of Responsibility

William Holdorf / St. Ambrose University

Personality Styles and Trust

Robert Sicora / University of St. Thomas

MED **Examining Student Engagement and Learning**

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m.

Location: New Sweden 2

Facilitator: Eric Grube / Metropolitan State University

Presenters:

The Student Engagement Impact Scale: Towards a Better Understanding of Student Engagement

Daniele Bologna / University of Cincinnati

Kathryn Weiskircher / University of Cincinnati

Stacie Furst Holloway / University of Cincinnati

Flies in the Ointment: Uncovering Memes to Improve on Organizational Citizenship Behavior

Shontarius Aikens / North Dakota State University

Kay Hopkins / North Dakota State University

Tim O. Peterson / North Dakota State University

Saturday, October 4

IGC Gender Roles and Culture

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** New Sweden 3

Facilitator: Nancy Hanson-Rasmussen / University of Wisconsin-Eau Claire

Presenters:

Coping with Stress: An Exploratory Study on the Effects of Gender Role Orientation and National Culture

Lin Xiu / University of Minnesota Duluth

Hairong Feng / University of Minnesota Duluth

Leading the Way in Saudi Arabia: A Narrative Exploration of One Woman's Journey

Tiffani Luethke / University of Nebraska – Lincoln

Gina Matkin / University of Nebraska – Lincoln

HC Addressing Organizational Challenges in Health Care: Engagement, Trust, and Retention

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** Norway 1

Facilitator: Annette Roter / Viterbo University

Presenters:

Hospice Nurse Retention through Employee Engagement: The Importance of Personal Resources

Sharon Heilmann / Wright State University

Lynda Anello / Hospice of Dayton

Building Trust: The Influence of Mentoring Behaviors on Perceptions of Health Care Managers' Trustworthiness

Michelle Fleig-Palmer / University of Nebraska – Kearney ****BEST PAPER NOMINEE****

Saturday, October 4

OB Organizational and Supervisor Relationships

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** Norway 2

Facilitator: Deb Orr / Roosevelt University

Presenters:

Burnout Contagion in Supervisor-Subordinate Dyads

Cody Chullen / East Carolina University

Organizational Effectiveness for Sport Organizations: An examination of the roles of centrality, specialization, and formalization on organizational culture

Brent Oja / University of Kansas

Aaron Clopton / University of Kansas

Antecedents of Career Satisfaction for Knowledge Workers in Korea: The Roles of Perceived Organizational Support and Psychological Empowerment

Baek-Kyoo (Brian) Joo / Winona State University

Mussie Tessema / Winona State University

Jana Craft / Winona State University

Kathryn J. Ready / Winona State University

CT Panel Connecting Doctoral Programs: Engaging Scholarship and Practice

Day/Time: Saturday, 11:00 a.m. – 12:15 p.m. **Location:** Norway 3

Facilitator: Therese Yaeger / Benedictine University

Presenters:

Therese Yaeger / Benedictine University

Peter F. Sorensen / Benedictine University

Deborah A. Colwill / Trinity Evangelical Divinity School

David W. Jamieson / University of St. Thomas

Saturday, October 4

Conference Awards and Keynote Address

12:30 PM – 1:45 PM
 Scandinavian Ballroom 3



Maureen Steinwall, Ph.D.
 President
 Steinwall, Inc.

*The Joys and Pains of Owning a
 Manufacturing Company: 40 Years
 in Both Camps*

Dr. Maureen Steinwall is the Chief Executive Officer at Minneapolis-area plastics manufacturing company, Steinwall, Inc., her leadership provides design, manufacturing and distribution services to more than 100 original equipment manufacturers, including John Deere, Bosch and Itron. As a scholar-practitioner Dr.

Steinwall, uses research and real-life know how to create a corporate culture that draws the best out of each of her employees. Initially trained as an accountant she possesses an M.B.A. from the Carlson School of Management and a Ph.D. in Management from Capella University. Dr. Steinwall is on the faculties of the University of Phoenix, Walden University and Capella University.

Agenda

*Conference and Track Chair Recognition
 Board of Governors Recognition
 Board of Governors Election Results
 2015 Conference
 Keynote Address*



Sponsors: **Steinwall Scientific**
 University of Illinois Springfield

Saturday Session 6 - 2:00 p.m. – 3:15 p.m.

Scholars **Continue the Conversation with Maureen Steinwall**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: Scandinavian 1

Facilitator: Lisa Kangas / University of Phoenix and Walden University

Presenter:

Maureen Steinwall / President, Steinwall Scientific

LR **Activities**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: Scandinavian 2

Facilitator: Mary Finney / Ohio University

Presenters:

Strategic Planning in Small and Medium Sized Enterprises

Rick Moran / University of Wisconsin-Superior

Learning Through Consulting Projects in Management Classes

Rick Moran / University of Wisconsin-Superior

Mobile Learning Best Practices: Lessons from the Front Lines

Jan Lear / University of Nebraska at Kearney

Kathryn Zuckweiler / University of Nebraska at Kearney

Saturday, October 4

OD **Panel: Engaging Tomorrow's Scholars: Connecting Research and Practice**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: New Sweden 1

Facilitator: Peter F. Sorensen / Benedictine University

Presenters:

Kirk Overstreet / Benedictine University

Paul Pazderski / Benedictine University

Jennifer Smith / Benedictine University

Christian Edwards / Benedictine University

OD **OD Research and Applications**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: New Sweden 2

Facilitator: Ron Koller / Capella University

Presenters:

Executive Coaching: The Effect of Coach-Coachee Match on Coaching Effectiveness

Gil Bozer / Sapir Academic College

Baek-Kyoo (Brian) Joo / Winona State University

James C. Sarros / Monash University, Melbourne, Australia

Joseph C. Santora / ISM, Paris France

Case Study of an Action Research Change Initiative: Influencing Successful Organizational Change through Improving Individual and Organizational Dimensions of Health

Shannon Brown / University of St. Francis

Lee P. Murphy / Integrated Case Management, L3C

Saturday, October 4

IGC **Culture, Values, and Perception**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: New Sweden 3

Facilitator: Tiffani Luethke / University of Nebraska-Lincoln

Presenters:

The Role of Environmental Sustainability in Job Attractiveness and Job Pursuit: A Global Perspective

Nancy Hanson-Rasmussen / University of Wisconsin-Eau Claire

Kristy Lauver / University of Wisconsin-Eau Claire

Cultural Values as Moderators of the Role Taking Process

Julio Canedo Soto / Northern Michigan University

Eugene F. Stone-Romero

Dianna L. Stone

Saturday, October 4

Pre-conference **Pre-conference Living Case Redux: Validating Excellence through the Baldrige Process: Fertile Ground for Engaging Scholarship to Connect Practice and Research**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: Norway 1

Facilitators:

Ray Benedetto / University of Phoenix

Eric Grube / Metropolitan State University

This program is **open to all Conference participants interested in crafting effective case studies to expand the knowledge and abilities of MBA and upper-level undergraduate students**. This **session builds on knowledge gained during the pre-conference program at University of Wisconsin-Stout**. However, participation in the Thursday program is not a prerequisite for learning how Baldrige applicants and award recipients, to which many MWAM members have access, represent a target-rich community for case study development.

The University of Wisconsin-Stout preconference session will provide foundational knowledge about the Baldrige process and criteria within pre-readings generated through the registration process, but **those who attend this session will also obtain critical support materials**. This session will engage participants in a lively after-action review (AAR) that draws from their own academic and practitioner experiences while addressing the rich relationship between the Baldrige performance excellence system and both quantitative and qualitative research.

The AAR will address **potential research opportunities** related to **six key organizational subsystems**, including leadership, strategic planning, customer focus and market analysis, data and metrics, workforce management, and operations management/quality improvement. This program is geared to junior and mid-level tenured faculty seeking material for pertinent case studies related to a variety of prescient topics such as leadership, management, organizational development, and quality systems. Practitioners will also gain new insights on how the Baldrige program drives performance excellence. This program embodies the conference theme of *Engaged Scholarship: Connecting Research and Practice*.

Saturday, October 4

SCH **Team Teaching in China**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: Norway 2

Facilitator: Tim O. Peterson / North Dakota State University

Presenters:

The Role of Team Teaching & Virtual International Students Teams in Transferring Western Management Education to China

Mahmood A. Zaidi / University of Minnesota, Twin Cities

Thomas J. Norman / California State University, Domingues Hills

LE **Work Technology and Millenials**

Day/Time: Saturday, 2:00 p.m. – 3:15 p.m.

Location: Norway 3

Facilitator: Dean Frost / Bemidji State University

Presenters:

Exploring the Influence of Ethical Values on Millennials at the Workplace: The Role of Code of Ethics, Ethical Leadership and Ethics Training

Richard Afedzie / University of Texas at Tyler

Brooke Kincade / University of Texas at Tyler

Exploring the Role of Technology on Organizational Ethical Values: A Review of the Literature

Richard Afedzie / University of Texas at Tyler

James Aller / Walmart

Midwest Academy of Management Board of Governors Meeting

3:30 p.m. – 5:30 p.m.

Oslo

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Dining Guide



WITHIN THE HOTEL

Fire Lake Grill House & Cocktail Bar
31 South 7th Street
612.216.3473
Woodfire Grill \$\$

WITHIN 2 BLOCKS

Atlas Grill
200 South 6th Street
612.332.4200
Mediterranean \$\$

Basil's
710 Marquette Avenue—Marquette
612.376.7404
American \$\$\$

The Capital Grille
801 Hennepin Avenue
612.692.9000
Steakhouse \$\$\$

Cosmos
601 1st Avenue – Graves 601
612.312.1168
International \$\$\$

Crave
825 Hennepin Ave – LaSalle Plaza
612.332.1133
American (L) \$\$ - (D) \$\$\$

Fogo de Chao
645 Hennepin Avenue
612.338.1344
Brazilian Steakhouse \$\$\$

Kieran's Irish Pub
600 Hennepin Ave S
612.339.4499
Irish \$\$

Lyon's Pub
16 South 6th
Street
612.333.6612
American \$\$

2 BLOCKS CONTINUED

Mason's Restaurant | Barre
528 Hennepin Ave
612.516.3344
American \$-\$\$\$

McCormick & Schmick's
800 Nicollet Mall
612.338.3300
Seafood \$\$

Mission American Kitchen
77 South 7th Street – IDS Center
612.338.4700
American \$\$\$

Northern Shores Grill
30 South 7th Street – Marriott
612.349.4000
American \$\$

Murray's
24 South 6th Street
612.339.0909
Steakhouse \$\$\$

The Oceanaire Seafood Room
50 South 6th Street
612.333.2277
Seafood \$\$\$

Pourhouse (The)
10 South 5th St – Lumber Exchange Bldg
612.843.2555
American \$\$

Rosa Mexicano
609 Hennepin Avenue
612.656.7144
Mexican \$(L)\$\$\$ (D) GLUTEN FREE ITEMS

Seven the Steakhouse
700 Hennepin Avenue
612.238.7770
Steakhouse \$\$\$

2 BLOCKS CONTINUED

Seven Sushi
700 Hennepin Avenue
612.238.7777
Sushi \$\$\$

Shout House Dueling Pianos
600 Hennepin Avenue S 612.337.6700
American \$

WhiskeyPark
15 S. 5th St
612.545.5235
American \$-\$\$

WITHIN 4 BLOCKS
8th Street Grill
800 Marquette Avenue
612.349.5717
American \$

BANK
88 South 6th Street – Westin
612.656.3255
American \$\$\$

Barrio
925 Nicollet Ave
612.333.9953
American \$\$\$

Café Northstar
618 2nd Avenue South - Crowne Plaza
612.338.2288
American \$\$

D'Amico & Sons
555 Nicollet Mall
612.342.2700
Italian \$\$

Gluek's Restaurant
16 North 6th Street
612.338.6621
German \$\$

Pricing Guide \$ = Less than \$10/\$\$ = \$10-\$20/\$\$\$ = \$20-\$30/\$\$\$\$ = More than \$30

4 BLOCKS CONTINUED**Key's Café**

114 S. 9th Street
612.339.6399
American \$

The Local

931 Nicollet Mall
612.904.1000
Irish \$\$

Manny's Steakhouse

825 Marquette Avenue S. – W Hotel
612.339.9900
Steakhouse \$\$\$\$

Marin Restaurant & Bar

901 Hennepin Avenue – Chambers
612.767.6999
Continental \$\$\$

The Melting Pot

80 South 9th Street
612.338.9900
Fondue \$\$\$ *Reservations needed*

The News Room

990 Nicollet Mall
612.343.0073
American \$\$

Rock Bottom Brewery

800 LaSalle Plaza
612.332.2739
American \$\$

Solera

900 Hennepin Avenue
612.338.0062
Spanish\$-\$

Zelo

831 Nicollet Mall
612.333.7000
New Italian \$\$\$

WITHIN 6 BLOCKS**Brit's Pub**

1110 Nicollet Mall
612.332.3908
British \$\$

Chipotle Mexican Grill

1040 Nicollet Mall
612.659.7955
Mexican \$

Dakota Jazz Club & Restaurant

1010 Nicollet Mall
612.332.1010
American \$\$

WITHIN 6 BLOCKS CONTINUED**Hell's Kitchen**

80 South 9th Street
612.332.4700
American \$\$

MASA

1070 Nicollet Mall
612.338.6272
Mexican \$\$\$

Pizza Luce

119 North 4th Street
612.333.7359
Italian \$

Restaurant Max

215 4th Street S – Hotel Minneapolis
612.340.0303
American \$\$\$

Ruth's Chris Steak House

920 2nd Avenue South
612.672.9000
Steakhouse \$\$\$

Saffron Restaurant & Lounge

123 North Third Street
612.746.5533
Mediterranean\$\$\$

Skywater Cuisine & Cocktails Restaurant

1001 Marquette Avenue – Hilton
612.376.1000
American \$\$

Vincent - A Restaurant

1100 Nicollet Mall
612.630.1189 (closed Sunday)
French Influence \$\$\$

WITHIN 8 BLOCKS**Buca di Beppo**

1204 Harmon Place
612.341.9178
Italian \$\$

Butcher & Boar

1121 Hennepin Ave
612.238.8888
Seasonal American \$-\$\$\$\$

French Corner Bistro & Bakery

1200 Nicollet Mall
612.345.7770
French \$-\$\$

WITHIN 8 BLOCKS CONTINUED**Hubert's Sports Bar & Grill**

600 1st Avenue North
612.767.2960
American \$\$

Ichiban Japanese Steak House

1333 Nicollet Mall
612.339.0540 (closed Sunday)
Japanese \$\$\$

J.D. Hoyt's

301 Washington Avenue North
612.338.1560
Steakhouse \$\$\$

Market Bar-B-Que

1414 Nicollet Avenue S
612.872.1111
Barbeque \$\$\$

North 45 Restaurant and Lounge

1313 Nicollet Mall – Millennium
612.332.6000
American \$\$

Normandy Kitchen

405 South 8th St – Best Western
612.370.1400
American \$\$

Origami Restaurant

30 North 1st Street
612.333.8430
Sushi \$\$\$

Panera Bread

809 Nicollet Mall
612.338.9850
American \$

Ping's Szechuan

1401 Nicollet Avenue S
612.874.9404
Asian \$\$

Porter & Frye

1115 Second Ave S
612.353.3500
American \$\$\$

Prairie Kitchen & Bar

1300 Nicollet Mall
612.596.4640
Minnesota Flair \$\$\$

Salsa a la Salsa

1420 Nicollet Avenue
612.813.1970
Mexican \$\$

Minneapolis Downtown and Skyway Map





Save the Date! 58th Annual Meeting of the Midwest Academy of Management

<http://www.midwestacademyofmanagement.org>

Thursday-Saturday, October 1-3, 2015

Columbus, Ohio

Hyatt Regency Columbus
350 North High Street
Columbus, OH 43215
(614) 463-1234



So Much to Discover: The Impact and Effectiveness of Collaborative Research

Deadline for Submissions: June 1, 2015

Please plan to attend the Midwest Academy of Management's 58th annual meeting in Columbus, Ohio, the Heart of it All! We welcome your research papers, symposia proposals, case studies, theme showcases, and poster sessions at this 2015 event. There will be a doctoral student dinner on October 1st prior to the formal annual meeting activities.

Theme:

So Much to Discover: The Impact and Effectiveness of Collaborative Research. Collaboration in research highlights the cross-disciplinary nature of social science research by merging talents, resources, and perspectives across diverse academic and practitioner environments. Problem-minded papers, symposia, case studies, posters, and experiential workshops on action research, community outreach, service learning, practice informed research, participatory and collaborative research are welcomed.

We are particularly interested in collaborative papers that fit this theme and may be highlighted in Theme Showcase Sessions during the conference. We also invite strong conceptual and empirical works that fit the paper tracks.



Ohio...Birthplace of Aviation

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