



Midwest Academy of  
**Management**



## CALL FOR SUBMISSIONS

**68th Midwest Academy of Management Conference**

**Host: October 9-11, 2025**

**<https://www.mwaom.org>**

**Conference Theme:   Leading Tomorrow: Innovation and  
Strategy for the Future of Management**

"Leading Tomorrow: Innovation and Strategy for the Future of Management" focuses on preparing leaders for an evolving business environment. By focusing on change management, digital transformation, and sustainability, leaders can ensure that their organizations remain resilient and competitive in an unpredictable future. It emphasizes fostering innovation, developing flexible strategies, and cultivating inclusive leadership. This approach helps organizations stay competitive and resilient in the face of future challenges. As the world becomes more interconnected and technology-driven, organizations need to adapt to new challenges while also embracing new opportunities. The future business environment will likely be characterized by rapid changes, including shifts in consumer preferences, economic fluctuations, and the rise of new technologies.

### **Submission Types and Descriptions (*adopted/modified from AOM and EAOM*)**

- *Traditional Paper*: a fully developed manuscript (up to 30 pages) on a scholarly topic. Accepted traditional papers will be invited for presentation at the conference and will be eligible for consideration in the JMI-MWAOM Special Issue.
- *Extended Abstract*: concise and structured summary of research, limited to 1250 words. Accepted extended abstracts will be invited to present during specialized sessions at the conference.
- *Professional Development Workshop (PDW)*: platform for colleagues to share knowledge and expertise and foster the professional development of workshop participants.
- *Symposium/Panel*: several speakers discuss a common topic or theme in a manner that brings new insights to the subject.
- *Poster*: submitted as a 250-word abstract and presented as a visual/illustration that summarizes information and research concisely and attractively in a poster display for conference attendees to view.

**To Submit a Paper/Proposal:** <https://www.openconf.org/MWAOM2025/account/signup.php>

**Submissions Deadline:** Friday, May 23, 2025 @ 11:59pm (CST)

**Acceptance Decisions:** Friday, July 25, 2025

• Accepted papers/proposals must have at least 1 author to register for the conference and to present. All participants who plan to attend and/or present in a session must register for the conference.

2025 Program Chair: Michele L. Heath ([m.heath@csuohio.edu](mailto:m.heath@csuohio.edu))

## Midwest Academy of Management Tracks for 2025

Conference Tracks	Track Chairs
<b>Entrepreneurship, Small Business Management, &amp; Innovation</b>	Kristin Burton ( <a href="mailto:burto122@pnw.edu">burto122@pnw.edu</a> ) Ranjan Karri ( <a href="mailto:rkarr2@uis.edu">rkarr2@uis.edu</a> )
<b>Human Resources, Diversity, &amp; Careers</b>	Dan Chen ( <a href="mailto:dchen1@twu.edu">dchen1@twu.edu</a> ) Catrina Johnson ( <a href="mailto:palmerca@kent.edu">palmerca@kent.edu</a> ) Oyin Sodiya ( <a href="mailto:oyinkansola.sodiya@uta.edu">oyinkansola.sodiya@uta.edu</a> )
<b>Leadership &amp; Ethics</b>	Stephanie Gapud ( <a href="mailto:sgapud@shc.edu">sgapud@shc.edu</a> ) Lovina Bhavnani-Akouwah ( <a href="mailto:lakouwah01@hamline.edu">lakouwah01@hamline.edu</a> )
<b>Management Education &amp; Innovative Instruction</b>	Lesley Page ( <a href="mailto:pagele@lewisu.edu">pagele@lewisu.edu</a> )
<b>Organizational Behavior</b>	Jessica Peck ( <a href="mailto:j.a.peck37@csuohio.edu">j.a.peck37@csuohio.edu</a> )
<b>Organizational Development</b>	Velvet Lanningham ( <a href="mailto:vweemsl@kent.edu">vweemsl@kent.edu</a> ) Ifey Ajaiyeoba ( <a href="mailto:ogunyomi@uwp.edu">ogunyomi@uwp.edu</a> )
<b>Strategy</b>	Candice M Vander Weerd ( <a href="mailto:c.vanderweerd@csuohio.edu">c.vanderweerd@csuohio.edu</a> )
<b>Supply Chain, Information Systems, &amp; Technology</b>	Deepa G Iyer ( <a href="mailto:d.iyer@csuohio.edu">d.iyer@csuohio.edu</a> ) Abdullah Oguz ( <a href="mailto:a.oguz@csuohio.edu">a.oguz@csuohio.edu</a> )
<b>Toward Impactful Research – Extended Abstracts</b>	Kyle Nash ( <a href="mailto:k.nash64@csuohio.edu">k.nash64@csuohio.edu</a> )
<b>Posters</b>	Erika Williams ( <a href="mailto:enwilliams2@usi.edu">enwilliams2@usi.edu</a> ) Joy Kanu ( <a href="mailto:joy.ibedionu@uta.edu">joy.ibedionu@uta.edu</a> )

Reviewers play a key role in academic conferences by providing authors with constructive feedback on improving their work and providing feedback used to determine submissions selected for acceptance at the conference. To sign up to review proposals, go to <https://www.openconf.org/MWAOM2025/account/signup.php>, enter the keycode *reviewer2025* in the “Sign Up- Keycode” section, click Enter, and fill out the requested information. Any questions or issues with signing up as a reviewer can be sent to Carla Flores, Director of OpenConference ([ccflores@bsu.edu](mailto:ccflores@bsu.edu)).

## CONFERENCE EVENTS and SPECIAL PROGRAMS

### Doctoral Consortium – Thursday, October 9, 2025

2025 Coordinator: Bart Sharp (Northern Illinois University)

The Midwest Doctoral Consortium will be held on Thursday, October 9, 2025. If you are a currently enrolled doctoral student in business or a related area and are interested in attending, please email [MWAOMconsortium@mwaom.org](mailto:MWAOMconsortium@mwaom.org) the following information:

- Name
- College/University
- Program description (DBA, Ph.D., etc.)
- Program area (i.e., OD, OB, HR, Strategy, etc.)
- Program Status or expected completion date (e.g., May 2025)
- Your specific area(s) of interest

### Midwest Academy of Management Mentoring Program

The Midwest Academy of Management Academic Mentorship Program is designed to connect aspiring academics with established professionals in the field. This program focuses on research, teaching, and administrative aspects of career development for MWAOM members. The mentorship program aims to provide structured guidance and support to mentees, fostering their growth and success in academia.

The primary objective of the MWAOM Academic Mentorship Program is to facilitate the professional development of early-career academics. Mentees will benefit from the valuable experience, knowledge, and insights of their mentors, who will guide them in navigating the complexities of research, teaching, and administration. By fostering these key areas, the program aims to enhance the mentees' career prospects and academic growth.

Participating as a mentor or mentee in the MWAOM Academic Mentorship Program offers numerous benefits. For mentees, it provides a unique opportunity to receive personalized guidance from seasoned professionals, gaining valuable insights that can shape their academic journey. Mentors have the chance to make a significant impact by sharing their expertise, contributing to the growth and development of the next generation of academics. Both mentors and mentees will have the chance to build lasting professional relationships and expand their networks within the Midwest academic community.

The MWAOM Academic Mentorship Program welcomes participants who are passionate about research, teaching, and administration. Mentees should demonstrate a strong commitment to their career development, along with the willingness to actively engage with their mentors. Mentors should possess extensive experience in academia and be willing to dedicate their time and knowledge to guide and support mentees.

For more information, contact Jakari Griffith ([membership@mwaom.org](mailto:membership@mwaom.org)).